

RESIDENT WORKFORCE SURVEY RESULTS

ALLEGANY COUNTY MARYLAND

2009

Compiled by:

Allegany County Department of Economic Development

Quick Survey Results

Survey			
Employment Status	Frequency	Overall %	Subtotal %
Workforce			
Full-time	218	37.2%	71.9%
Part-time	58	9.9%	19.1%
Unemployed	27	4.6%	8.9%
Total	303	51.7%	100.0%
Non-Workforce			
Retired/Disabled	164	28.0%	28.0%
Stay at Home Caretaker	25	4.3%	8.8%
Student / Pre-School	94	16.0%	33.5%
Total	283	48.3%	100.0%
Total Respondents			
	586	100.0%	

Survey Versus Other Sources

	Survey		U. S. Census - 2008		% Point Difference
Employment Status	Frequency	%	Frequency	%	
Workforce					
Workforce	303	51.7%	33,555	46.3%	-5.4
Non-Workforce	283	48.3%	38,864	53.7%	5.4
Overall Total	586	100.0%	72,419	100.0%	

Compared to the U.S. Census, the Survey found a higher percentage in the workforce. The Maryland Department of Planning has a 53.8% participation rate for 2005, which would make the Survey 2.1 percentage points lower and within the 4% margin of error for the Survey.

Employment Status	Survey		U. S. Census - 2008		% Point Difference
	Frequency	%	Frequency	%	
Employed	276	91.1%	30,903	92.1%	1.0
Unemployed	27	8.9%	2,652	7.9%	-1.0
Total	303	100.0%	33,555	100.0%	

Compared to the U.S. Census, the Survey found statistically the same rate of unemployment.

	Survey		Maryland Department Of Labor, Licensing & Regulation March 2009		
Employment Status	Frequency	%	Frequency	%	% Point Difference
Employed	276	91.1%	32,475	90.6%	-0.5
Unemployed	27	8.9%	3,356	9.4%	0.5
Total	303	100.0%	35,831	100.0%	

Compared to the Maryland Department of Labor, Licensing & Regulation's March 2009 results, the Survey found statistically the same rate of unemployment.

	Maryland Department Of Labor, Licensing & Regulation March 2009		U. S. Census 2008		
Employment Status	Frequency	%	Frequency	%	Quantity Difference
Employed	32,475	90.6%	30,903	92.1%	-1,572
Unemployed	3,356	9.4%	2,652	7.9%	-704
Total	35,831	100.0%	33,555	100.0%	-2,276

The Maryland Department of Labor, Licensing & Regulation's March 2009 results have nearly 2,300 more people in the workforce than the U.S. Census estimated just a year earlier.

	Maryland Department Of Labor, Licensing & Regulation 2000		U. S. Census 2000			
Employment Status	Frequency	%	Frequency	%	Quantity Difference	% Point Difference
Employed	31,035	94.1%	30,065	91.1%	-970	-3.0
Unemployed	1,958	5.9%	2,931	8.9%	973	3.0
Total	32,993	100.0%	32,996	100.0%	3	

The 2000 results, however, for the Maryland Department of Labor, Licensing & the U.S. Census Bureau only differed by 3 people.

While data from different sources agreed in the year 2000, changes since then have not yet been recognized. Additionally, the data since then have only been estimates based on trends that have changed.

Executive Summary

- 88.8% of Allegany County's workforce is between 16 and 60 years of age. Also, for each of the age groups that make up this age range, more are in the workforce than not in the workforce. For this age range, 86% are in the workforce. The peak age is 36 - 40 for quantity.
- Females make up the workforce in the same proportion as they do the non-workforce. They lead men by 3.3 percentage points in the workplace, but this is not greater than the margin of error.
- 16.4% of the workforce aged 25 years or older has lived in Allegany County 10 years or less.
- 19.1% of the workforce says the main reason they live in Allegany County is for their job. 60.7% of the workforce says family or growing up in the County is the main reason.
- 50.5% of the workforce in Allegany County has lived somewhere else. For those that have lived elsewhere, 72.2% of the workforce last lived somewhere else besides one of the counties adjacent to Allegany County.
- 51.7% of the residents of Allegany County are in the workforce.
- 19.1% of the workforce works part-time. 8.9% of the workforce classifies themselves as unemployed. 27.8% of County residents are retired. Just looking at the percentages for the workforce alone, the Survey found the exact same percentages for employed as the U.S. Census did in the year 2000.
- 32.8% of those that work part-time say full-time work is not available. This translates into 6.2% of the workforce that says they are underemployed.
- 53.8% of those that classify themselves as unemployed say they have been unemployed for less than a year. This translates into 4.8% of the workforce. 3.4% of retirees have only been retired less than a year.
- 79.6% of the Allegany County workforce works in Allegany County and 13.8% works in one of the adjacent counties. This leaves 6.6% that leaves the area for employment. The only single destination that shows up notably is Baltimore County, which attracts 1.5% of Allegany County's workforce.
- The 2000 U.S. Census had Allegany County at the highest percentage of all the Maryland counties for workers working in their resident county, 85.1%. This Survey found the percentage to be 5.5 percentage points lower, but the size of the labor force is 8.6% larger in 2009 than in 2000. That was the difference between the

Maryland Department of Labor, Licensing & Regulation's figure for March 2009 versus the 2000 U.S. Census.

- Office and Administrative Support is the leading category of current occupations for the Allegany County workforce at 14.7%. This is followed by Management at 10.2%, Healthcare Practitioners and Sales at 9.6% each, and then Education at 7.5%. The occupations were classified based on the U.S. Census Bureau's groupings.
- Compared to the 2008 U.S. Census - American Community Survey estimates of Allegany County, this Survey found significantly more people in Management positions, 10.9 percentage points more, and less in Service positions, 6.6 percentage points less.
- According to the Survey, the biggest single employer of the current workforce is the Maryland State Government at 10.3% in total. This is followed by the Western Maryland Health System and Allegany County Board of Education each employing 5.5%. The largest For-Profit employers are NewPage, ATK and CSX in the 2 - 3% range.
- Compared to the 2000 Census there are significantly more working for the state government and non-profits and less working for private for profits. State employment and non-profit employment are each 5 percentage points higher.
- The leading industries that Allegany County workers work in are Health Care and Social Assistance at 20.1%, followed by Public Administration at 12.1%, Educational Services at 11.8% and Manufacturing at 10.4%. More than half, 54.4%, work in one of these industries. The industries for the Survey were classified for this table based on the U.S. Census Bureau's groupings.
- Compared to the 2000 U.S. Census, the Survey found notably less working in Retail and Other services, and more working in Education, Health, Social Services and in Public Administration. Differences range from 4 to 6 percentage points.
- 47.2% of the workforce works for companies with 50 or fewer employees.
- 85.5% of the workforce in Allegany County works for companies that employ people from outside the County.
- 21.5 minutes is the average commute time for those in the Allegany County workforce. The 2000 U.S. Census had the average commute at 22.6 minutes for the County.
- 17.7 miles is the average commute for those in the Allegany County workforce.
- The average worker in Allegany County's workforce has been in their job 13.2 years. 54.5% have been in their jobs 10 years or less.

- The average worker in Allegany County's workforce with a job in the County has been at it for 14.0 years. 51.8% have been in their jobs 10 years or less.
- 28.0% of those in the Allegany County workforce with jobs in the County worked outside the County before their current job. Almost a third, 31.8%, worked in the adjacent counties. A fourth, 24.7%, worked somewhere else in Maryland. 22.9% worked in nearby states but beyond the adjacent counties.
- Almost two-thirds, 65.9%, of those that worked elsewhere before working in Allegany County, worked 10 years or less outside the County.
- 8.9% of the Allegany County workforce say they have never worked in Allegany County.
- Of the 20 members of the Allegany County workforce that say jobs do not exist in their fields in the County, only 3 currently work elsewhere beyond the Cumberland MSA.
- 34.5% of the Allegany County workforce 25 years or older have a Bachelor's Degree or better.
- The leading fields for degrees are related to education, medical and business. Of those that responded to the question, together they account for 51.4% of the response.
- 18.4% of the Allegany County workforce attended high schools outside of Allegany County.
- Of those that attended college at the undergraduate level, 61% of Allegany County's workforce attended one of the two County colleges. This translates into 35.6% of the overall workforce.
- Of those that attended college at the Master's level, 51.4% of Allegany County's workforce attended Frostburg State University. This translates into 6.2% of the overall workforce.
- The average worker in Allegany County is estimated to make \$39,494, using mid-points of the categories.

Validity of the Survey

Sampling List: The sampling list was residential properties in Allegany County and the Surveys were mailed to the residence. This avoids the large sampling biases that exist in randomly sampling lists created for other purposes such as phone books or voter registration lists.

Under Coverage: Every sampling list has a bias, and this one is no different. The bias is against those not living in residences or living in not yet registered residences. This bias was felt to be acceptable because it was small.

Sampling Method: Mail Surveys suffer from high non-response rates. To lessen this impact, a strong attempt was made to follow up on those residences that did not respond by either a phone call or a site visit, or both. The response rate ended up being 39.4%. By comparison, a second mailing that had no follow up had a 25% response rate. This second mailing was only used to supplement the first mailing and only accounted for 22% of the overall Survey. This compares to a 66% response rate for the 2000 U.S. Census for Allegany County.

Non-Response Bias:

Areas: The received sample was dissected by zip code and the largest discrepancy between the percentages received versus mailed was for Rawlings. If the received sample had matched the mailed sample in proportion, 4 or 5 less questionnaires would have been received from Rawlings. The difference of 1.8 percentage points is less than half the error rate of 4%, the parameter for the Survey overall.

Age: The median age for the Survey was 51.0 years compared to 39.8 years for the 2008 American Community Survey and 39.1 for the 2000 U.S. Census. This is not surprising since this is the bias in a mail survey.

Education: The Survey found among those aged 25 years old or older, 27.3% had a Bachelor's Degree or higher, among those who indicated their education level. If the non-responses are treated as not having a Bachelor's Degree, the percentage drops to 26.7%. These results compare to 14.1% for the 2000 U.S. Census and 13.6% for the 2008 American Community Survey for the same age group. Even allowing for an extreme doubling of the margin of error for the Survey from 4% to 8%, this would still make the percentage 18.7%, or 4.6 percentage points higher than for the 2000 U.S. Census.

The U.S. Census for the country overall has seen the percentage of those with a Bachelor's Degree among those 25 years and older go steadily up, from 16.2% in 1980, to 20.3% in 1990, to 24.4% in 2000. For the state of Maryland, the figures have gone from 20.4%, to 26.5%, to 31.4% for the same time periods. Therefore, it would not be out of line for Allegany County's percentage to have increased at least 4 or 5 percentage points since 2000 to 18% or 19%.

Additionally, among those 25 years and older, those who have **not** lived their entire life in Allegany County are more than twice as likely to have a Bachelor's Degree than those who have lived their entire life in the County, 36.2% compared to 15.6%. This confirms that any migration into the County would most likely help raise the percentage of those with a Bachelor's Degree since both the state of Maryland and the United States had significantly higher percentages in 2000. The percentage would likely be further increased if there were any migration out of the County.

Error Rate: 586 respondents were interviewed. At a 95% confidence rate, the error rate is plus or minus 2 percentage points. For the worst-case scenario, where every question is hotly debated, the error rate is plus or minus 4 percentage points. Workforce questions, however, are straightforward questions.

Purpose

The primary purpose of the Resident Workforce Survey is to provide Allegany County with insight into the characteristics of the County's workforce. Ultimately, the response should provide insight into the types of employers that best match the skill sets and backgrounds of the existing workforce, while also revealing the types of employment opportunities that would attract area residents to work locally.

Methodology

The Allegany County Department of Economic Development staff designed the questionnaire, tabulated the responses and reviewed the Survey results.

The Survey was based on 2 separate mailings. A mail survey makes it possible to involve a relatively large number of people in the identification of County concerns and assets. In this particular case, in identifying the job skills that Allegany County residents have, the information obtained gives a picture from the perspective of the respondents at a particular point in time. For the first mailing, a follow up was done for most households by either phone or a household visit. There was no follow up to the second mailing.

The advantages of using a mail survey:

- Accessibility to wider County population
- Savings of money and time (personal interviews consume staff time)
- No personal or night meetings
- The questionnaire may be completed at the respondent's convenience
- Greater assurance of anonymity
- Standardized wording
- No interview bias

The follow up by phone and then, if necessary, by a visit to the residence addresses the disadvantages of using a mailed survey:

- Low response rate
- Lack of flexibility
- Written communication only

Response rates in any survey depend upon the number of contacts that are made - the more contacts you make the higher the response rate. Repeated and well-timed contacts in a pleasant manner encourage response.

The sampling universe is households in Allegany County. The Maryland Department of Planning estimates there will be 29,007 households in Allegany County in the year 2010. Therefore, sampling every 50th residence on an overall list should provide a total sample of at least 500 households. The starting point for the sampling list was to sample the properties in Allegany County. A list of every 50th property was provided by the Allegany County Finance Department. After eliminating commercial, vacant or seasonal properties on the list, the mailing sample ended up being 504 residences. This was the sampling list for the first mailing.

A random, systematic or purposeful sample was pursued. As with any data collection process, who you ask determines what you hear. That is why all effort was made to select a representative cross-section of the County population. This is why if the selected residence did not respond to the mailing, follow up was made by phone if possible or at their household otherwise.

On March 2, Surveys were mailed to all the residences on the list, with a return addressed stamped envelope included. For any Surveys returned by the Post Office, the cause was determined and the appropriate action was taken. If the house was vacant or seasonal, it was removed from the sample. If the address could be corrected, it was re-mailed with the correct address. The remaining Surveys were delivered by hand on March 11th, 12th and 24th.

For those with a listed phone number, a reminder phone call was made after a month, April 6th and 7th, to enhance the response rate. 32 of those called said they had not received a questionnaire. A new questionnaire was sent out to these 32 households on April 13. On May 15, those households that were contacted only by voice mail were contacted again by phone. 120 households did not have a listed phone number. 21 of these households were in Frostburg or Mount Savage, which are areas that had above-average response rates, therefore no further follow up was taken. The 99 households located elsewhere in Allegany County were visited and left another Survey to complete. The visits occurred May 12 - 14, May 27 and June 1.

The first mailing ended up with 449 respondents from 199 households. The goal was to end up with at least a 500 sample because at a 95% confidence level, this would make the margin of error about 4%. A 3% error rate cannot be achieved until an 800 sample is reached, which does not make it cost effective to go much beyond a 500 sample.

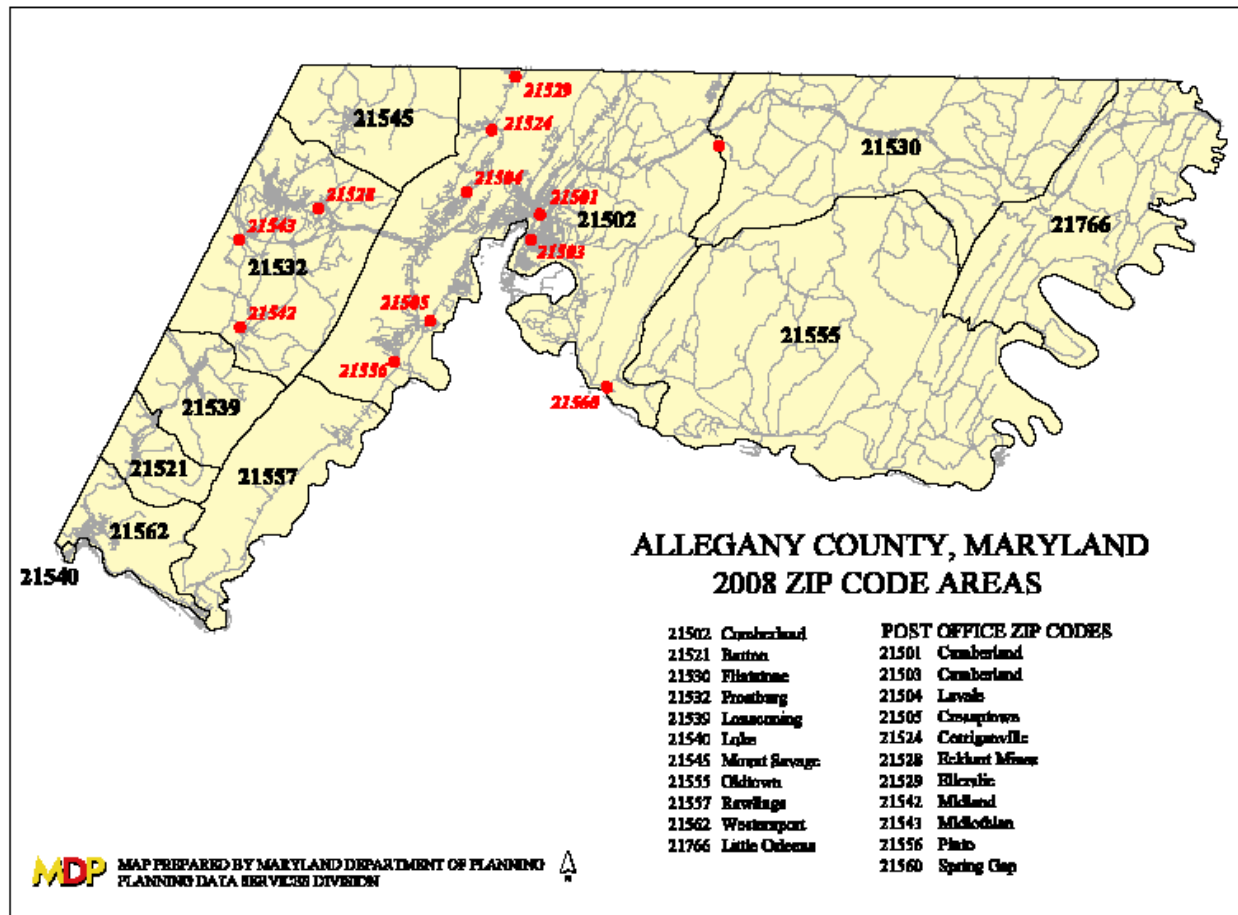
Therefore, to reach at least a 500 sample, the first mailing was supplemented with an additional mailing.

For the second mailing, the sampling universe was every 99th property. This should have ended up with about a 252 mailing sample, using the first mailing as a guide. The actual second mailing sample, however, ended up being 225 residences, with 4 being common to the first mailing list. The lower sample size than estimated was because questionable residences were screened out since there would be no follow-up. July 6th, the Surveys were mailed to all the residences on the list, with a return addressed stamped envelope included. The second mailing ended up with 135 respondents overall from 57 households.

An additional 2 respondents from 1 household were common to both mailings.

	Mailing Sample	Questionnaires Received	%
First Mailing (March)	505	199	39.4%
Second Mailing (July)	228	57	25.0%
Common To Both Mailings	3	1	33.3%
Total	736	257	34.9%

Allegany County Zip Codes



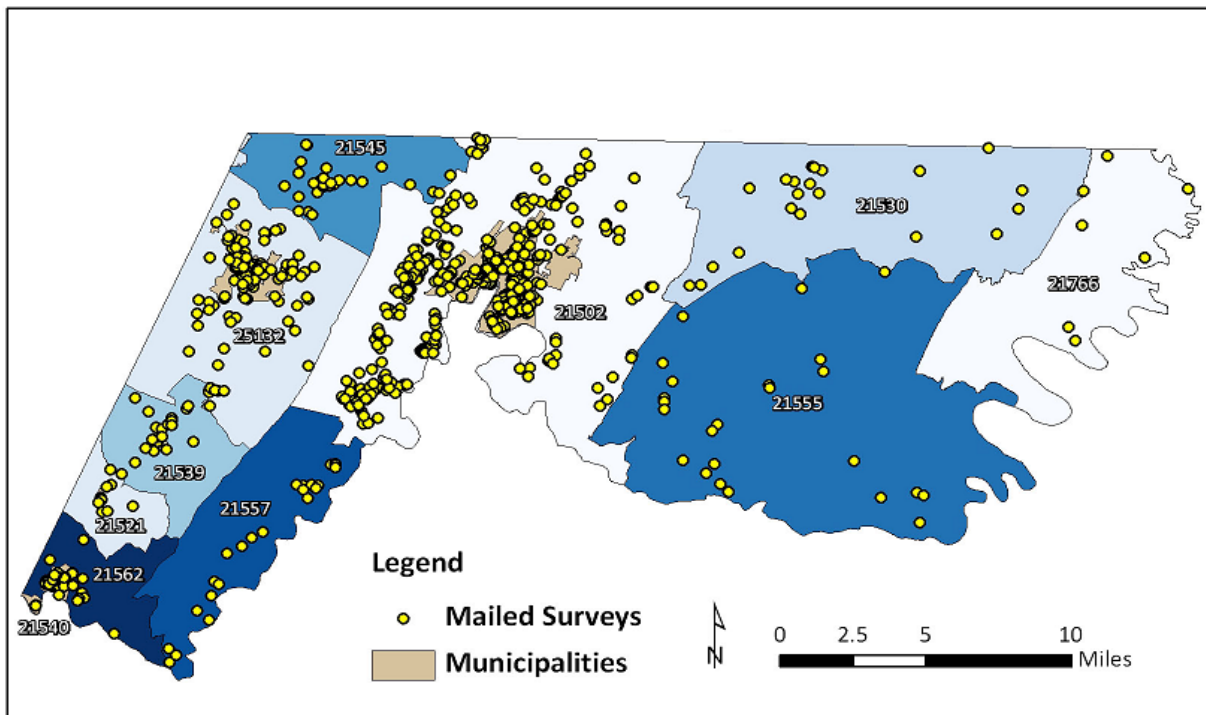
Zip codes in the red, smaller fonts and with the dots are post office box zip codes only. The physical address for any residence in Allegany County uses those in the black, larger font. These zip codes were used for the sampling breaks in the Survey.

Area (Zip Code)	Questionnaires Mailed		Questionnaires Received		% Point Difference
	Frequency	%	Frequency	%	
Cumberland - Non-Municipal 8 P.O. Zip Codes	230	31.3%	79	30.7%	-0.5
Cumberland - Municipal	205	27.9%	74	28.8%	0.9
Frostburg - Municipal	63	8.6%	21	8.2%	-0.4
Frostburg - Non-Municipal 3 P.O. Zip Codes	62	8.4%	23	8.9%	0.5
Westernport /Luke	39	5.3%	11	4.3%	-1.0
Mt. Savage	26	3.5%	10	3.9%	0.4
Rawlings	24	3.3%	13	5.1%	1.8
Oldtown	24	3.3%	6	2.3%	-0.9
Lonaconing	23	3.1%	8	3.1%	0.0
Flintstone	21	2.9%	6	2.3%	-0.5
Barton	11	1.5%	4	1.6%	0.1
Little Orleans	8	1.1%	2	0.8%	-0.3
Total	736	100.0%	257	100.0%	

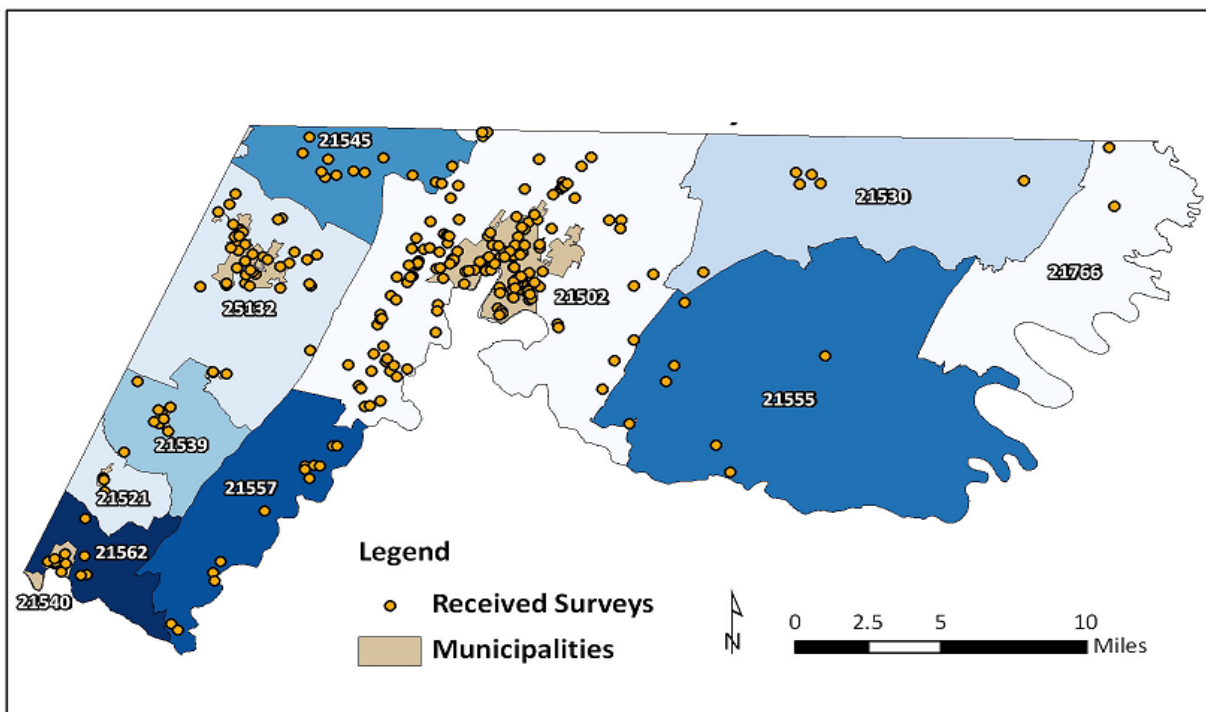
Areas were defined by zip code. The large Cumberland and Frostburg samples were broken down further into municipal versus non-municipal.

The largest percentage point difference between the mailing sample and received sample was for Rawlings. If the received sample had matched the mailed sample in proportion, 4 or 5 less questionnaires would have been received from the area. The difference of 1.8 percentage points is less than half the error rate of 4%, the parameter for the Survey overall.

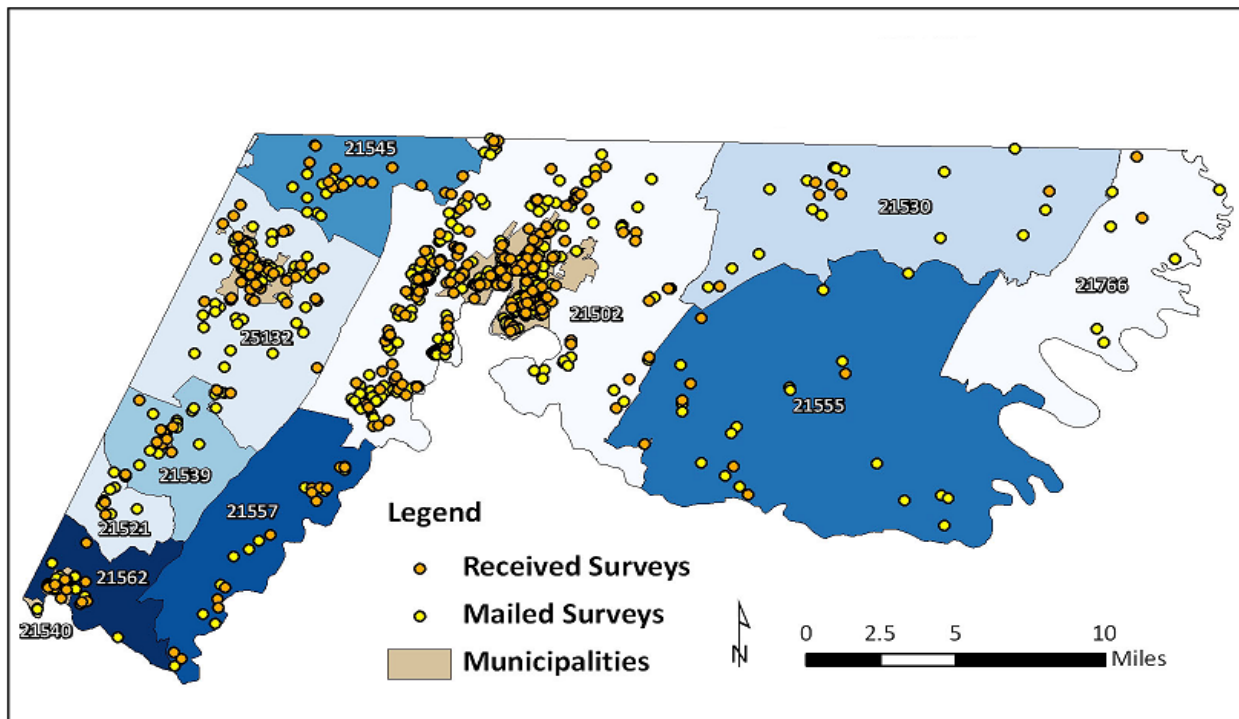
Mailed Surveys for Allegany County



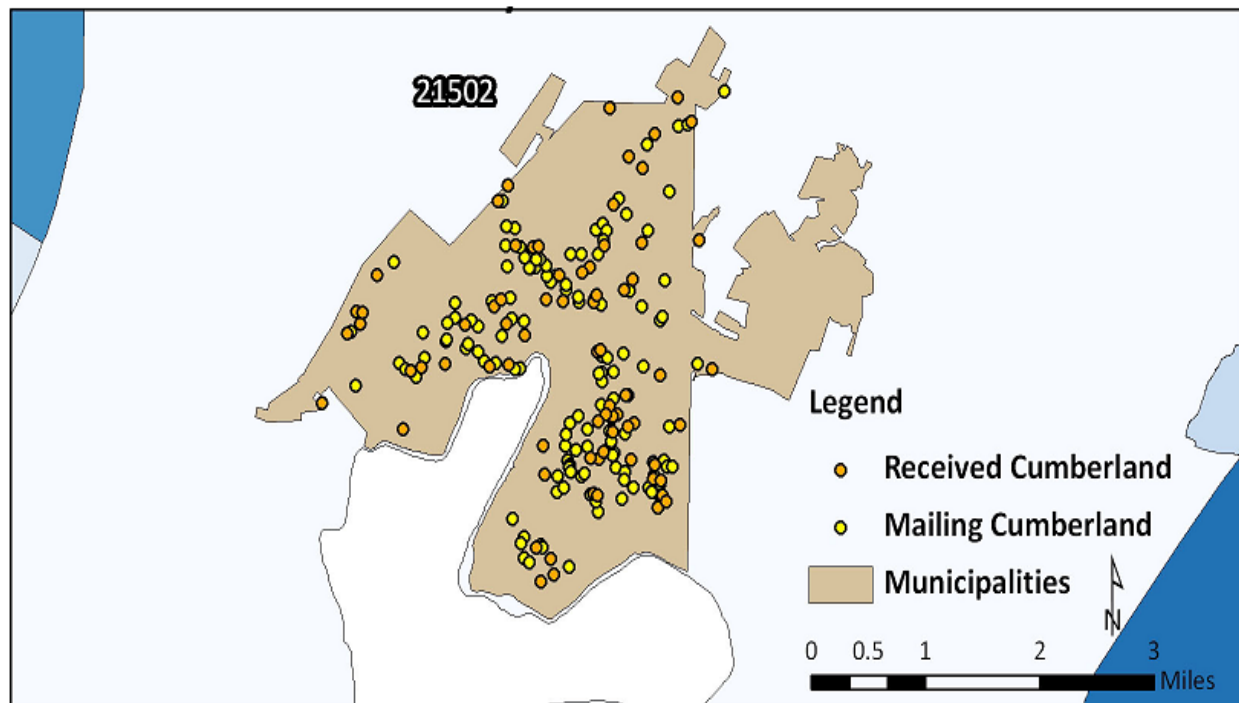
Received Surveys for Allegany County



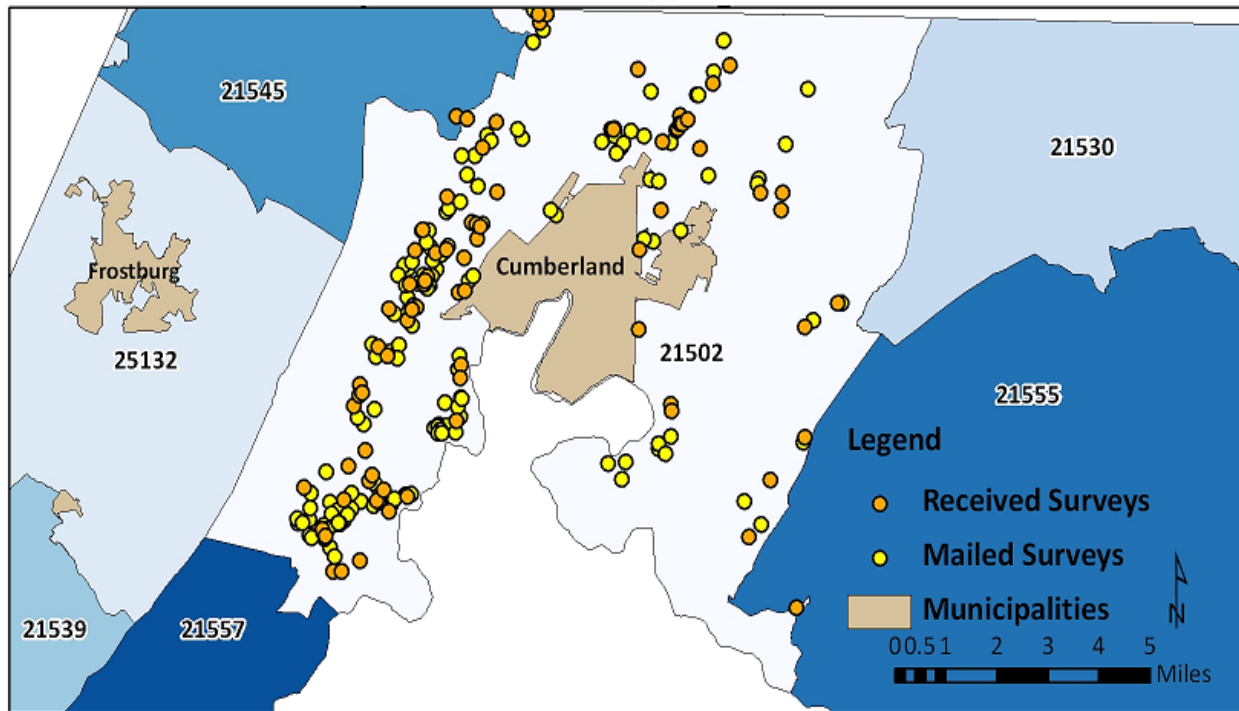
Mailed and Received Surveys Combined for Allegany County



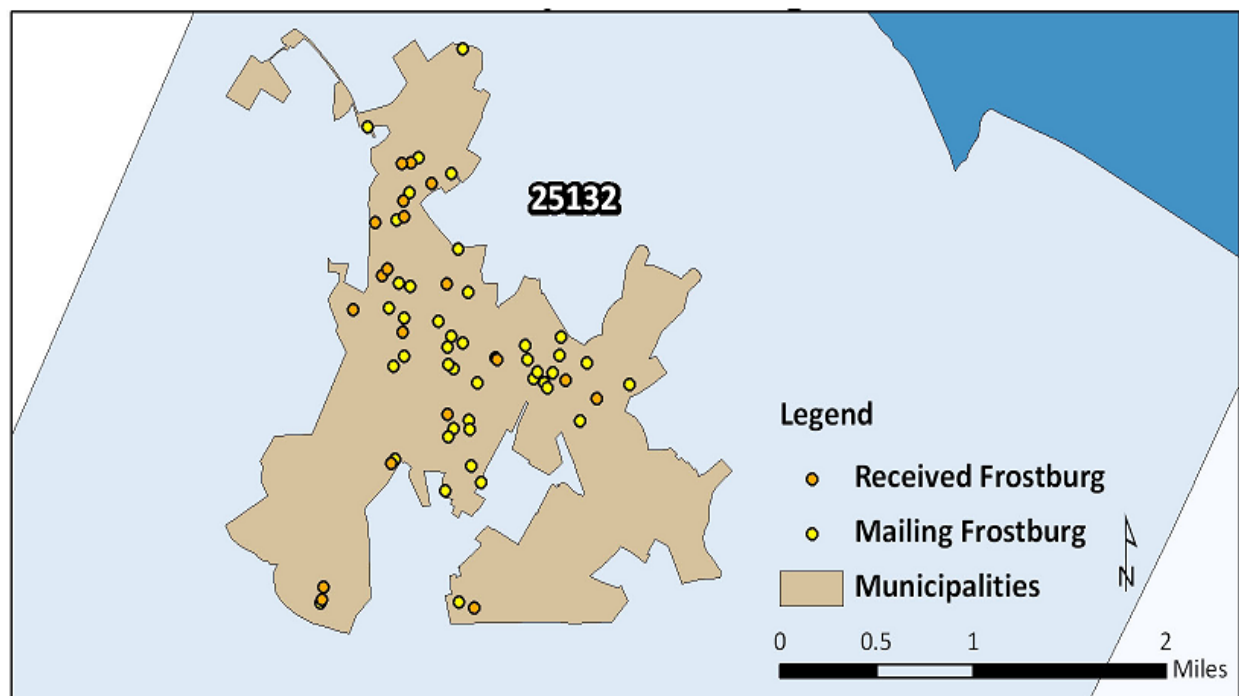
Mailed and Received Surveys Combined for City Of Cumberland Municipality



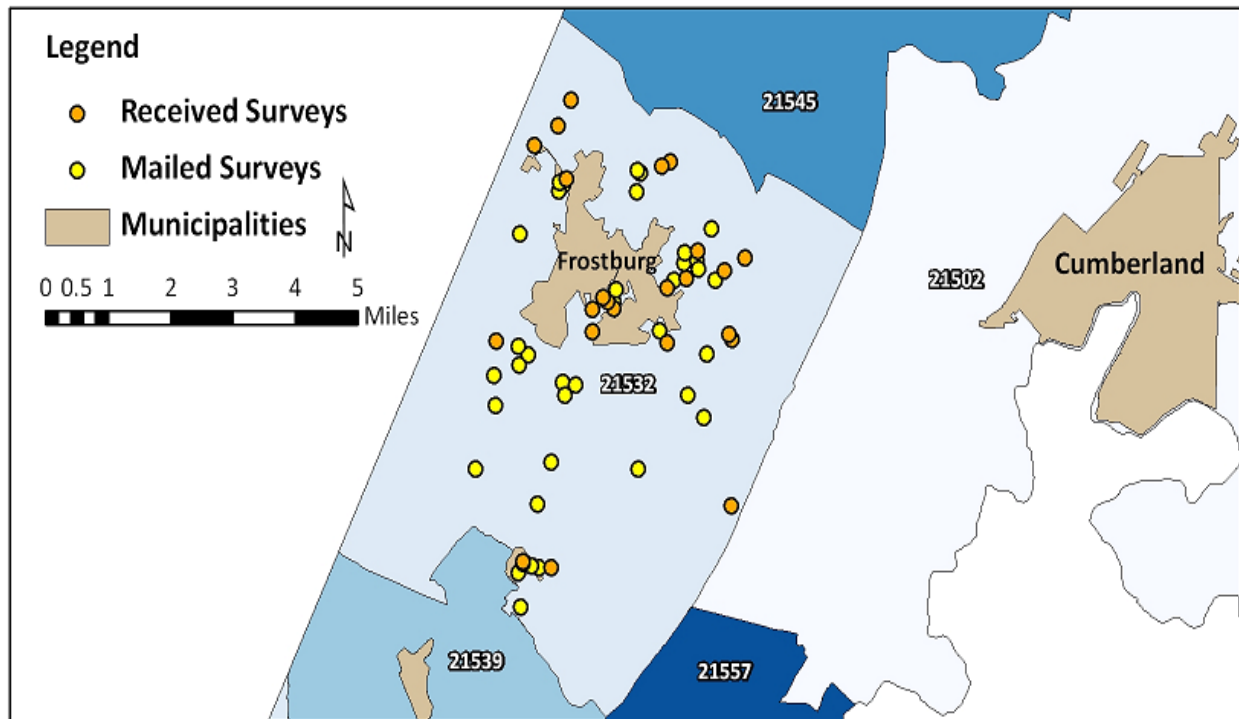
**Mailed and Received Surveys for 21502 Zip Code
Excluding City Of Cumberland Municipality**



Mailed and Received Surveys Combined for City Of Frostburg Municipality



**Mailed and Received Surveys for 21532 Zip Code
Excluding City Of Frostburg Municipality**



Allegany County Resident Workforce Questionnaire Results

Question 1: How many people including yourself are in your household?

People In Household	Frequency	%
1	59	23.0%
2	123	47.9%
3	37	14.4%
4	27	10.5%
5	7	2.7%
6	2	0.8%
7	1	0.4%
8	1	0.4%
<i>Total Questionnaires Received</i>	257	100.0%
<i>Average Household Size</i>	2.3	
<i>U. S. Census - 2008 Average Household Size</i>	2.3	

For the Survey, the average Allegany County household has 2.3 persons. This agrees with the U.S. Census Bureau's 2008 American Community Survey estimate for the County.

Question 2: What are the ages (in years) of each person in your household, including yourself?

Age (Years)	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
0-5	26	4.4%	0	0.0%	26	9.2%
6-10	22	3.8%	0	0.0%	22	7.8%
11-15	35	6.0%	0	0.0%	35	12.4%
16-20	31	5.3%	22	7.3%	9	3.2%
21-25	18	3.1%	15	5.0%	3	1.1%
26-30	17	2.9%	16	5.3%	1	0.4%
31-35	22	3.8%	21	6.9%	1	0.4%
36-40	46	7.8%	42	13.9%	4	1.4%
41-45	33	5.6%	32	10.6%	1	0.4%
46-50	40	6.8%	37	12.2%	3	1.1%
51-55	44	7.5%	37	12.2%	7	2.5%
56-60	62	10.6%	47	15.5%	15	5.3%
61-65	58	9.9%	24	7.9%	34	12.0%
66-70	40	6.8%	7	2.3%	33	11.7%
71-75	32	5.5%	1	0.3%	31	11.0%
76-80	30	5.1%	2	0.7%	28	9.9%
81-85	19	3.2%	0	0.0%	19	6.7%
86 And Over	11	1.9%	0	0.0%	11	3.9%
Total Respondents	586	100.0%	303	100.0%	283	100.0%
Average Age	47.0		44.6		49.5	

88.8% of Allegany County's workforce is between 16 and 60 years of age. Also, for each of the age groups that make up this age range, more are in the workforce than not in the workforce. For this age range, 86% are in the workforce. The peak age is 36 - 40 for quantity. The average age, however, is 44.6 years, pushed up by the 11.2% of the workforce that is 61 or older.

Age (Years)	Survey		Age (Years)	U. S. Census - 2008		% Point Difference
	Frequency	%		Frequency	%	
0-5	26	4.4%	Under 5	3,392	4.7%	0.3
6 - 10	22	3.8%	5 - 9	3,543	4.9%	1.1
11 - 15	35	6.0%	10 - 14	3,719	5.1%	-0.9
16 - 20	31	5.3%	15 - 19	5,195	7.2%	1.9
21 - 25	18	3.1%	20 - 24	6,066	8.4%	5.3
26 - 30	17	2.9%	25 - 29	5,490	7.6%	4.7
31 - 35	22	3.8%	30 - 34	4,569	6.3%	2.5
36 - 40	46	7.8%	35 - 39	4,722	6.5%	-1.3
41 - 45	33	5.6%	40 - 44	4,637	6.4%	0.8
46 - 50	40	6.8%	45 - 49	4,856	6.7%	-0.1
51 - 55	44	7.5%	50 - 54	4,775	6.6%	-0.9
56 - 60	62	10.6%	55 - 59	4,333	6.0%	-4.6
61 - 65	58	9.9%	60 - 64	3,874	5.4%	-4.5
66 - 70	40	6.8%	65 - 69	3,352	4.6%	-2.2
71 - 75	32	5.5%	70 - 74	2,878	4.0%	-1.5
76 - 80	30	5.1%	75 - 79	2,460	3.4%	-1.7
81 - 85	19	3.2%	80 - 84	2,234	3.1%	-0.1
86 And Over	11	1.9%	85 and Over	2,143	3.0%	1.1
Total Respondents	586	100.0%	<i>Resident Population Total</i>	72,238	100.0%	

U.S. Census data came from its 2008 American Community Survey estimate for Allegany County. The Census tends to estimate higher percentages of younger age groups and lower percentages of older age groups compared to the Survey results. This is not surprising since this is the bias in a mail Survey.

The median age for the Survey was 51.0 years compared to 39.8 years for the 2008 American Community Survey and 39.1 for the 2000 U.S. Census.

Household	Survey		U. S. Census - 2008		% Point Difference
	Frequency	%	Frequency	%	
<i>With one or more people under 18 years</i>	54	21.0%	7,219	26.0%	5.0
<i>With one or more people 65 years and over</i>	102	39.7%	9,383	33.8%	-5.9
Total Households	257	100.0%	27,746	100.0%	

Another way of looking at the Survey is it ended up with fewer households with children, and instead more with senior citizens, compared to what the U.S. Census estimates for Allegany County.

Household	U. S. Census - 2008		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
<i>With one or more people under 18 years</i>	7,219	26.0%	8,513	29.0%	3.0
<i>With one or more people 65 years and over</i>	9,383	33.8%	9,447	32.2%	-1.6
Total Households	27,746	100.0%	29,322	100.0%	

The U.S. Census estimate for 2008 has even less younger households and more older households than the 2000 U.S. Census.

Question 2: What is the gender of each person in your household, including yourself?

Gender	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Female	299	51.0%	155	51.2%	144	50.9%
Male	279	47.6%	145	47.9%	134	47.3%
No Response	8	1.4%	3	1.0%	5	1.8%
Total Respondents	586	100.0%	303	100.0%	283	100.0%

No significant difference in the composition by gender of those in the workforce and those not in the workforce. Females lead men by 3.3 percentage points in the workplace, but this is not greater than the margin of error.

Total					
Gender	Survey		U. S. Census - 2008		% Point Difference
	Frequency	%	Frequency	%	
Female	299	51.0%	36,554	50.6%	-0.4
Male	279	47.6%	35,684	49.4%	1.8
No Response	8	1.4%			-1.4
Total	586	100.0%	72,238	100.0%	

U.S. Census data came from its 2008 American Community Survey estimate for Allegany County. The difference in percentages between the U. S. Census estimates for Allegany County and those found in the Survey is not notable. The highest difference of 1.8 percentage points is less than half the error rate of 4%, the parameter for the Survey overall. The differences are even less significant when the non-responses are taken into account, which were 1.4% of the Survey, almost as much as the difference between the U. S. Census estimates and this Survey.

Workforce					
Gender	Survey		U. S. Census - <u>2000</u>		% Point Difference
	Frequency	%	Frequency	%	
Female	155	51.2%	15,476	46.9%	-4.3
Male	145	47.9%	17,520	53.1%	5.2
No Response	3	1.0%			-1.4
Total	303	100.0%	32,996	100.0%	

Census data came from the 2000 U.S. Census. Unfortunately, nothing more current is available for comparison for workforce. The percentage point difference between the census data and the Survey data is in line with the 4% error rate expected for the Survey, especially allowing for the non-responses. Still, it would not be surprising if more women had entered the workforce since the year 2000. That is the trend for the country overall.

Question 3: How long has each member of your household lived in Allegany County uninterrupted, for the most current interval?

Time (Years)	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
0-5	45	16.5%	31	20.3%	14	11.7%
6-10	37	13.6%	18	11.8%	19	15.8%
11-15	32	11.7%	21	13.7%	11	9.2%
16-20	27	9.9%	17	11.1%	10	8.3%
21-25	20	7.3%	16	10.5%	4	3.3%
26-30	20	7.3%	14	9.2%	6	5.0%
31-35	23	8.4%	14	9.2%	9	7.5%
36-40	12	4.4%	6	3.9%	6	5.0%
41-45	12	4.4%	7	4.6%	5	4.2%
46-50	14	5.1%	4	2.6%	10	8.3%
51-55	13	4.8%	1	0.7%	12	10.0%
56-60	8	2.9%	2	1.3%	6	5.0%
61-65	2	0.7%	1	0.7%	1	0.8%
66-70	2	0.7%	1	0.7%	1	0.8%
71-75	4	1.5%	0	0.0%	4	3.3%
76-80	1	0.4%	0	0.0%	1	0.8%
81-85	1	0.4%	0	0.0%	1	0.8%
Total	273	100.0%	153	100.0%	120	100.0%
Entire Life	313	53.4%	150	49.5%	163	57.6%
Total Respondents	586	100.0%	303	100.0%	283	100.0%

For those who have not lived their entire life in Allegany County, the average person in the workforce has lived in the County 20.2 years compared to 29.2 years for the average person not in the workforce. 16.1% of the workforce has lived in Allegany County 10 years or less.

The next table limits the sample to those 25 years and older. This is what the U.S. Census Bureau uses as a parameter for educational attainment.

Time (Years)	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
25 Years And Older						
0-5	33	13.4%	26	17.7%	7	7.1%
6-10	28	11.4%	18	12.2%	10	10.1%
11-15	26	10.6%	20	13.6%	6	6.1%
16-20	27	11.0%	17	11.6%	10	10.1%
21-25	20	8.1%	16	10.9%	4	4.0%
26-30	20	8.1%	14	9.5%	6	6.1%
31-35	23	9.3%	14	9.5%	9	9.1%
36-40	12	4.9%	6	4.1%	6	6.1%
41-45	12	4.9%	7	4.8%	5	5.1%
46-50	14	5.7%	4	2.7%	10	10.1%
51-55	13	5.3%	1	0.7%	12	12.1%
56-60	8	3.3%	2	1.4%	6	6.1%
61-65	2	0.8%	1	0.7%	1	1.0%
66-70	2	0.8%	1	0.7%	1	1.0%
71-75	4	1.6%	0	0.0%	4	4.0%
76-80	1	0.4%	0	0.0%	1	1.0%
81-85	1	0.4%	0	0.0%	1	1.0%
Total	246	100.0%	147	100.0%	99	100.0%
Entire Life	211	46.2%	121	45.1%	90	47.6%
Total Respondents	457	100.0%	268	100.0%	189	100.0%

For those 25 years and older and who have not lived their entire life in Allegany County, the average person in the workforce has lived in the County 20.6 years compared to 34.4 years for the average person not in the workforce. 16.4% of the workforce aged 25 years or older has lived in Allegany County 10 years or less. This compares to 13.3% for the overall population for the same age group.

What are the ages of those who have lived in Allegany County their entire lives?

Age (Years)	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
0-5	24	7.7%	0	0.0%	24	14.7%
6-10	16	5.1%	0	0.0%	16	9.8%
11-15	25	8.0%	1	0.7%	24	14.7%
16-20	25	8.0%	18	12.0%	7	4.3%
21-25	13	4.2%	11	7.3%	2	1.2%
26-30	9	2.9%	9	6.0%	0	0.0%
31-35	14	4.5%	14	9.3%	0	0.0%
36-40	19	6.1%	16	10.7%	3	1.8%
41-45	13	4.2%	12	8.0%	1	0.6%
46-50	21	6.7%	21	14.0%	0	0.0%
51-55	19	6.1%	17	11.3%	2	1.2%
56-60	22	7.0%	18	12.0%	4	2.5%
61-65	22	7.0%	6	4.0%	16	9.8%
66-70	25	8.0%	6	4.0%	19	11.7%
71-75	17	5.4%	1	0.7%	16	9.8%
76-80	17	5.4%	0	0.0%	17	10.4%
81 And Over	12	3.8%	0	0.0%	12	7.4%
Total Respondents	313	100.0%	150	100.0%	163	100.0%

For those who have lived their entire life in Allegany County, the average person in the workforce is age 42.1 versus age 37.1 for those not in the workforce.

For all respondents, how long has each member of the household lived in Allegany County uninterrupted, for the most current interval?

Age (Years)	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
0-5	69	11.8%	31	10.2%	38	13.4%
6-10	53	9.0%	18	5.9%	35	12.4%
11-15	57	9.7%	22	7.3%	35	12.4%
16-20	52	8.9%	35	11.6%	17	6.0%
21-25	33	5.6%	27	8.9%	6	2.1%
26-30	29	4.9%	23	7.6%	6	2.1%
31-35	37	6.3%	28	9.2%	9	3.2%
36-40	31	5.3%	22	7.3%	9	3.2%
41-45	25	4.3%	19	6.3%	6	2.1%
46-50	35	6.0%	25	8.3%	10	3.5%
51-55	32	5.5%	18	5.9%	14	4.9%
56-60	30	5.1%	20	6.6%	10	3.5%
61-65	24	4.1%	7	2.3%	17	6.0%
66-70	27	4.6%	7	2.3%	20	7.1%
71-75	21	3.6%	1	0.3%	20	7.1%
76-80	18	3.1%	0	0.0%	18	6.4%
81 And Over	13	2.2%	0	0.0%	13	4.6%
Total Respondents	586	100.0%	303	100.0%	283	100.0%

For the overall respondents, the average person in the workforce has lived in the County 30.8 years compared to 29.2 years for the average person not in the workforce. 16.1% of the workforce has lived in Allegany County 10 years or less.

Question 4: What is the main reason why each person of your household lives in Allegany County?

Reason	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Born / Grew Up Here	177	30.2%	91	30.0%	86	30.4%
Family is Here	145	24.7%	93	30.7%	52	18.4%
Child With Parents Living Here	64	10.9%	5	1.7%	59	20.8%
Employment	64	10.9%	58	19.1%	6	2.1%
Like the Area	28	4.8%	16	5.3%	12	4.2%
Retired in the Area	25	4.3%	1	0.3%	24	8.5%
Own a Home Here	24	4.1%	14	4.6%	10	3.5%
Quality of Life	23	3.9%	14	4.6%	9	3.2%
College	2	0.3%	1	0.3%	1	0.4%
No Response	34	5.8%	10	3.3%	24	8.5%
Total Respondents	586	100.0%	303	100.0%	283	100.0%

19.1% of the workforce says the main reason they live in Allegany County is for their job. 60.7% of the workforce says family or growing up in the County is the main reason. This compares to 69.6% of the non-workforce, which says these same reasons or that they are a child living with their parents.

Question 5: For those members of the household who lived elsewhere, where was the last place he/she most recently lived?

Area	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Adjacent Counties						
Mineral, WV	24	10.4%	13	9.8%	11	11.3%
Bedford, PA	20	8.7%	9	6.8%	11	11.3%
Garrett, MD	14	6.1%	10	7.5%	4	4.1%
Washington, MD	5	2.2%	2	1.5%	3	3.1%
Somerset, PA	4	1.7%	2	1.5%	2	2.1%
Morgan, WV	4	1.7%	1	0.8%	3	3.1%
Total	71	30.9%	37	27.8%	34	35.1%
Other Maryland Counties						
Baltimore	22	9.6%	13	9.8%	9	9.3%
Prince George's	16	7.0%	13	9.8%	3	3.1%
Montgomery	10	4.3%	8	6.0%	2	2.1%
All Other Maryland Counties	15	6.5%	9	6.8%	6	6.2%
Total	63	27.4%	43	32.3	20	20.6%
Total Maryland (Includes Washington and Garrett Counties)	82	35.7%	55	41.4%	27	27.8%
Nearby States						
Pennsylvania	43	18.7%	21	15.8%	22	22.7%
PA without Adjacent Counties	19	8.3%	10	7.5%	9	9.3%
West Virginia	37	16.1%	19	14.3%	18	18.6%
WV without Adjacent Counties	9	3.9%	5	3.8%	4	4.1%
Virginia	15	6.5%	7	5.3%	8	8.2%
Total	95	41.3%	47	35.3%	48	49.5%
Other States						
Other Southern States	16	7.0%	12	9.0%	4	4.1%
Other Northeast States	9	3.9%	8	6.0%	1	1.0%
Midwest States	14	6.1%	4	3.0%	10	10.3%
Western States	7	3.0%	3	2.3%	4	4.1%
Total	46	20.0%	27	20.3%	19	19.6%

Area	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Other Countries						
Other Countries	7	3.0%	4	3.0%	3	3.1%
Total	7	3.0%	4	3.0%	3	3.1%
Total Responses	230	100.0%	133	100.0%	97	100.0%
No Response	43		20		23	
Total Respondents	273		153		120	

50.5% of the workforce in Allegany County has lived somewhere else, versus 42.4% of the non-workforce. For those that have lived elsewhere, 72.2% of the workforce and 64.9% of the non-workforce last lived somewhere else besides one of the counties adjacent to Allegany County.

Question 6: What is the employment status of each person in your household?

Employment Status	Frequency	Overall %	Subtotal %
Workforce			
Full-time	218	37.2%	71.9%
Part-time	58	9.9%	19.1%
Unemployed	27	4.6%	8.9%
Total	303	51.7%	100.0%
Non-Workforce			
Retired/Disabled	164	28.0%	28.0%
Stay at Home Caretaker	25	4.3%	8.8%
Student / Pre-School	94	16.0%	33.5%
Total	283	48.3%	100.0%
Total Respondents	586	100.0%	

51.7% of the residents of Allegany County are in the workforce. The Maryland Department of Planning has a 53.8% participation rate for 2005. 19.0% of the workforce works part-time. 8.9% of the workforce classifies themselves as unemployed. 27.8% of County residents are retired.

Employment Status	Survey		U. S. Census - 2008		% Point
	Frequency	%	Frequency	%	
Workforce					
Employed	276	47.1%	30,903	42.7%	-4.4
Unemployed	27	4.6%	2,652	3.7%	-0.9
Total	303	51.7%	33,555	46.3%	-5.4
Non-Workforce					
Total	283	48.3%	38,864	53.7%	5.4
Overall Total	586	100.0%	72,419	100.0%	

U.S. Census data came from its 2008 American Community Survey estimate for Allegany County.

The U.S. Census had the labor force participation rate in 2008 as 46.3%, while the Maryland Department of Planning (MDP) had a 53.8% participation rate for 2005. If MDP's number was used for comparison, the Survey would only differ 2.1 percentage points, instead of the 5.4 percentage points by comparison to the U.S. Census.

Employment Status	U. S. Census - 2008		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
Workforce					
Employed	30,903	42.7%	30,065	41.6%	-1.1
Unemployed	2,652	3.7%	2,931	4.1%	0.4
Total	33,555	46.3%	32,996	45.7%	-0.6
Non-Workforce					
Total	38,864	53.7%	39,242	54.3%	0.6
Overall Total					
	72,419	100.0%	72,238	100.0%	

The 2000 U.S. Census had the labor force participation rate .6 percentage points lower than the 2008 estimate. It also had 559 less in the workforce.

Employment Status	Survey		U. S. Census - 2008		% Point Difference
	Frequency	%	Frequency	%	
Employed	276	91.1%	30,903	92.1%	1.0
Unemployed	27	8.9%	2,652	7.9%	-1.0
Total	303	100.0%	33,555	100.0%	

Just looking at the percentages for the workforce alone, the Survey found 1 percentage point less employed as the U.S. Census estimated for the year 2008.

Employment Status	Survey		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
Employed	276	91.1%	30,065	91.1%	0.0
Unemployed	27	8.9%	2,931	8.9%	0.0
Total	303	100.0%	32,996	100.0%	

Just looking at the percentages for the workforce alone compared to the 2000 U.S. Census, the Survey found the exact same percentages for employed.

Employment Status	Survey		MD Department Of Labor March 2009		% Point Difference
	Frequency	%	Frequency	%	
Employed	276	91.1%	32,475	90.6%	-0.5
Unemployed	27	8.9%	3,356	9.4%	0.5
Total	303	100.0%	35,831	100.0%	

Just looking at the percentages for the workforce alone compared to the Maryland Department of Labor, Licensing & Regulation's March 2009 results, the Survey found .5% more employed.

Employment Status	MD Department Of Labor - March 2009		U. S. Census 2008		Quantity Difference	% Point Difference
	Frequency	%	Frequency	%		
Employed	32,475	90.6%	30,903	92.1%	-1,572	1.5
Unemployed	3,356	9.4%	2,652	7.9%	-704	-1.5
Total	35,831	100.0%	33,555	100.0%	-2,276	

Comparing the 2008 U.S. Census results to Maryland Department of Labor, Licensing & Regulation's March 2009 results, the percentage of employed differs only one and a half percentage points. The size of the labor force, however, is 6.8% larger in 2009 than in 2008. Differences like this will hopefully be reconciled with the next U.S. Census.

Employment Status	MD Department Of Labor - March 2009		U. S. Census 2000		Quantity Difference	% Point Difference
	Frequency	%	Frequency	%		
Employed	31,035	94.1%	30,065	91.1%	-970	-3.0
Unemployed	1,958	5.9%	2,931	8.9%	973	3.0
Total	32,993	100.0%	32,996	100.0%	3	

Comparing the 2000 U.S. Census results to Maryland Department of Labor, Licensing & Regulation's 2000 results, the size of the labor force differs by only 3 workers. It is only the classifying of unemployed workers that differed between the 2 sources, with the Census Bureau being more inclusive.

Question 7: For anyone that works part-time, why doesn't he/she work full time?

Reason	Frequency	%
Full-Time Work Not Available	19	32.8%
Student	19	32.8%
Choice	7	12.1%
Retired	7	12.1%
Cares For Children	3	5.2%
No Response	3	5.2%
Total	58	100.0%

32.8% of those that work part-time say full-time work is not available. This translates into 6.3% of the workforce that says they are underemployed. 8 of the 19 work in the retail or service fields. The 19 make an estimated \$7.46 an hour on average. 4 of the 19 have a college degree. Their average age is 46.2 years. 14 of the 19 are female. 11 of the 19 have lived in Allegany County their entire life.

Question 8: For anyone who is unemployed or retired, how long has it been since he/she worked?

Time (Years)	Unemployed		Retired	
	Frequency	%	Frequency	%
Less Than A Year	14	53.8%	5	3.4%
1	2	7.7%	0	0.0%
2-3	5	19.2%	16	10.7%
4-5	0	0.0%	18	12.1%
6-7	1	3.8%	9	6.0%
8-9	0	0.0%	9	6.0%
10-11	1	3.8%	14	9.4%
12-13	0	0.0%	9	6.0%
14-15	1	3.8%	7	4.7%
16-17	0	0.0%	15	10.1%
18-19	0	0.0%	7	4.7%
20-21	0	0.0%	7	4.7%
22-23	0	0.0%	6	4.0%
24-25	2	7.7%	6	4.0%
26-30	0	0.0%	10	6.7%
31-40	0	0.0%	6	4.0%
Over 40 Years	0	0.0%	5	3.4%
Total Responses	26	100.0%	149	100.0%
No Response	1		15	
Total Respondents Unemployed or Retired	27		164	

53.8% of those that classify themselves as unemployed say they have been unemployed for less than a year. This translates into 4.8% of the workforce. 3.4% of retirees have only been retired less than a year.

Of the 14 that have been unemployed for less than a year, 7 worked in the retail or service fields. 3 worked for manufacturers. 11 of the 14 said they worked an average of 10.7 years at their primary job. 2 of the 14 last jobs were outside of Allegany County. 1 of the 14 has a college degree. The average age of the 14 is 38.6 years. 10 of the 19 are male. 7 of the 14 have lived in Allegany County their entire life. On average, the 14 have lived in the County 23.8 years. The Survey did not ask salaries/wages for unemployed workers.

Of the 13 that have been unemployed for more than a year, 3 worked in Healthcare, 3 worked in Construction and 2 worked in the Retail or Service fields. 11 of the 14 said they worked an average of 12.0 years at their primary job. 6 of the 14 last jobs were

outside of Allegany County. 1 of the 13 has a college degree, an Associate Degree. The average age of the 13 is 47.5 years. 8 of the 13 are female. 5 of the 13 have lived in Allegany County their entire life. On average, the 13 have lived in the County 22.5 years. The Survey did not ask salaries/wages for unemployed workers.

Question 9: For those in the household who work (or used to work), which town does (or did) he/she work in?

Area	Total		Employed Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Allegany County						
Cumberland	192	47.2%	111	42.7%	80	54.4%
Frostburg	48	11.8%	35	13.5%	13	8.8%
LaVale	32	7.9%	23	8.8%	9	6.1%
Luke / Westernport / Rawlings	22	5.4%	17	6.5%	5	3.4%
Flintstone / Little Orleans / Oldtown	9	2.2%	8	3.1%	1	0.7%
Cresaptown	7	1.7%	5	1.9%	2	1.4%
Lonaconing / Midland	7	1.7%	2	0.8%	5	3.4%
Corriganville / Mt. Savage	6	1.5%	6	2.3%	0	0.0%
Total	322	79.1%	207	79.6%	115	78.2%
Adjacent Counties						
Mineral, WV	30	7.4%	22	8.5%	8	5.4%
Garrett, MD	9	2.2%	5	1.9%	4	2.7%
Washington, MD	8	2.0%	6	2.3%	2	1.4%
Bedford / Somerset PA	3	0.7%	2	0.8%	1	0.7%
Hampshire, WV	1	0.2%	1	0.4%	0	0.0%
Total	51	12.5%	36	13.8%	15	10.2%
Total Adjacent Counties and Allegany County	374	91.9%	244	93.8%	130	88.4%
Other Maryland Counties						
Baltimore	8	2.0%	4	1.5%	4	2.7%
All Other Maryland Counties	7	1.7%	6	2.3%	1	0.7%
Total	15	3.7%	10	3.8%	5	3.4%

Area	Total		Employed Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Total Maryland Outside Allegany County	32	7.9%	21	8.1%	11	7.5%
Total Maryland Including Allegany County	355	87.2%	229	88.1%	126	85.7%
Nearby States						
West Virginia	35	8.6%	27	10.4%	8	5.4%
(without Adjacent WV Counties)	5	1.2%	5	1.9%	0	0.0%
Pennsylvania	5	1.2%	3	1.2%	2	1.4%
(without Adjacent PA Counties)	2	0.5%	1	0.4%	1	0.7%
Virginia	5	1.2%	1	0.4%	4	2.7%
Total	45	11.1%	31	11.9%	14	9.5%
Other States						
Other States	8	2.0%	1	0.4%	7	4.8%
Total	8	2.0%	1	0.4%	7	4.8%
Total Responses	407	100.0%	260	100.0%	147	100.0%
No Response	33		16		17	
Total Respondents	440		276		164	

The table excludes the 8.9% unemployed workers in the workforce sample.

79.6% of the Allegany County workforce works in Allegany County and 13.8% works in one of the adjacent counties. This leaves 6.6% that leaves the area for employment. The only single destination that shows up notably is Baltimore County, which attracts 1.5% of Allegany County's workforce.

Area	Survey		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
Works In Allegany County	207	79.6%	25,155	85.1%	5.5
Works Outside Allegany County, But In Maryland	21	8.1%	1,712	5.8%	-2.3
Works Outside Maryland	32	12.3%	2,704	9.1%	-3.2
Total	260	100.0%	29,571*	100.0%	
Works Outside Allegany County	53	20.4%	4,416	14.9%	-5.5

*This is the base the Census Bureau used. Their total labor force in 2000 was 32,996, including 34 in the armed forces and 2,931 unemployed workers, which are excluded from this base. Also, the Census Bureau limited the sample to workers 16 years and over. This removed another 460 workers from their labor force number. The Survey sample did not find any workers under the age 16 or currently in the armed forces.

In the year 2000, Allegany County had the highest percentage of all the Maryland counties for workers working in their resident county. This Survey found the percentage to be 5.5 percentage points lower, but remember the size of the labor force is 8.6 percentage points larger in 2009 than in 2000. That was the difference between the Maryland Department of Labor, Licensing & Regulation's figure for March 2009 versus the 2000 U.S. Census.

14 of those that work outside the County, or 5.4% of the workforce, have lived in the County less than 10 years. All 14 are working full-time. 4 said the primary reason they live in Allegany County is for their job. The jobs for these 4 are located in Hagerstown, Rocket Center, Hyndman and Washington D.C. Of the other 10, 3 work in Baltimore, 3 work in Montgomery County, 2 in Garrett County, 1 in Hagerstown and 1 in Winchester. Of the 14, 3 work in Construction, 3 work at Government jobs, 2 work in Healthcare and 2 work for Manufacturers, Retail or Service fields. The 14 have worked an average of 9.2 years at their primary job, but only half the time, 4.5 years, have they lived in Allegany County. 4 of the 14 have college degrees. The average age of the 14 is 40.1 years. 11 of them 14 are male. The average salary for the 14 is \$50,357. Their average commute is 90.8 minutes and 81.5 miles. Their households are larger with 3.2 people in them. 10 of the 14 say jobs exist in their fields in Allegany County.

Question 10: For those in the household who work (or used to work), what is (or was) his/her occupation?

Occupation	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Management, Professional, And Related Occupations						
Management, Except Farmers And Farm Managers	44	9.9%	30	10.2%	14	9.2%
Business And Financial Operations	12	2.7%	8	2.7%	4	2.6%
Computer And Mathematical	11	2.5%	7	2.4%	4	2.6%
Architecture And Engineering	9	2.0%	4	1.4%	5	3.3%
Life, Physical, And Social Science	8	1.8%	5	1.7%	3	2.0%
Community And Social Services	10	2.2%	9	3.1%	1	0.7%
Legal	2	0.4%	2	0.7%	0	0.0%
Education, Training, And Library	34	7.6%	22	7.5%	12	7.8%
Arts, Design, Entertainment, Sports, And Media	2	0.4%	2	0.7%	0	0.0%
Healthcare Practitioners And Technical	38	8.5%	28	9.6%	10	6.5%
Total	170	38.1%	117	39.9%	53	34.6%
Sales And Office Occupations						
Sales And Related	46	10.3%	28	9.6%	18	11.8%
Office And Administrative Support	69	15.5%	43	14.7%	26	17.0%
Total	115	25.8%	71	24.2%	44	28.8%
Service Occupations						
Healthcare Support	15	3.4%	10	3.4%	5	3.3%
Protective Service	14	3.1%	10	3.4%	4	2.6%
Food Preparation And Serving Related	21	4.7%	17	5.8%	4	2.6%
Building And Grounds Cleaning And Maintenance	9	2.0%	7	2.4%	2	1.3%
Personal Care And Service	3	0.7%	3	1.0%	0	0.0%
Total	62	13.9%	47	16.0%	15	9.8%

Occupation	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Production, Transportation, And Material Moving Occupations						
Production	33	7.4%	17	5.8%	16	10.50%
Transportation And Material Moving	22	4.9%	13	4.4%	9	5.90%
Total	55	12.3%	30	10.2%	25	16.30%
Construction, Extraction, And Maintenance Occupations						
Construction And Extraction	25	5.6%	18	6.1%	7	4.6%
Installation, Maintenance, And Repair	16	3.6%	9	3.1%	7	4.6%
Total	41	9.2%	27	9.2%	14	9.2%
Farming, Fishing And Forestry						
Farming, Fishing And Forestry	2	0.4%	1	0.3%	1	0.7%
Total	2	0.4%	1	0.3%	1	0.7%
Military						
Military	1	0.2%	0	0.0%	1	0.70%
Total	1	0.2%	0	0.0%	1	0.70%
Total Responses	446	100.0%	293	100.0%	153	100.0%
No Response	21		10		11	
Total Respondents	467		303		164	

The occupations for the Survey were classified for this table based on the U.S. Census Bureau's groupings. The link is: <http://www.census.gov/hhes/www/ioindex/view.html>.

Office and Administrative Support is the leading category of current occupations for the Allegany County workforce at 14.7%. This is followed by Management at 10.2%, Healthcare Practitioners and Sales at 9.6% each and then Education at 7.5%.

Occupation	Survey		U. S. Census 2008		% Point Difference
	Frequency	%	Frequency	%	Frequency
Management, Professional, and Related	117	39.9%	9,150	29.0%	-10.9
Sales and Office	71	24.2%	7,419	23.5%	-0.7
Service	47	16.0%	7,147	22.6%	6.6
Production, Transportation and Material Moving	30	10.2%	4,099	13.0%	2.8
Construction, Extraction, and Maintenance	27	9.2%	3,666	11.6%	2.4
Farming, Fishing, and Forestry	1	0.3%	74	0.2%	-0.1
Total	293	100.0%	31,555	100.0%	
No Response	10				
Total Respondents	303				

Compared to the 2008 U.S. Census American Community Survey estimates of Allegany County, this Survey found significantly more people in Management positions and less in Service positions. Less were also found in Production and Construction positions, but the difference was less than the 4% error parameter for the Survey.

Occupation	U. S. Census 2008		U. S. Census 2000		% Point Difference
	Frequency	%	Frequency	%	
Management, Professional, and Related	9,150	29.0%	8,133	27.1%	-1.9
Sales and Office Service	7,419	23.5%	7,694	25.6%	2.1
Production, Transportation and Material Moving	7,147	22.6%	5,766	19.2%	-3.4
Construction, Extraction, and Maintenance	4,099	13.0%	5,265	17.5%	4.5
Farming, Fishing, and Forestry	3,666	11.6%	3,095	10.3%	-1.3
Total	74	0.2%	78	0.3%	0.1
	31,555	100.0%	30,031*	100.0%	

*This is the base the Census Bureau used. Their total labor force in 2000 was 32,996, which included 34 in the armed forces and 2,931 unemployed workers, which are excluded from this base. This base does, however, include 460 workers under 16 years old.

The table shows that the U.S. Census Bureau is also now estimating more management positions being held by Allegany County residents. Granted, the change is nowhere near as great a change as compared to the Survey, which was 10.9 percentage points higher. The U.S. Census Bureau also agrees with the Survey that production jobs have declined, and to about the same degree, 4.5 percentage points compared to 2.8. The other notable difference between what the Survey found and the Census estimates are for Service positions. The Bureau is estimating 3.4 percentage points more, while the Survey is estimating 6.6 percentage points less.

Question 10: For those in the household who work (or used to work), what department or area does (or did) he/she work in for his/her company?

Department / Area	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Customer Service / Retail	51	11.5%	33	11.3%	18	11.8%
Maintenance / Repair / Installation	44	9.9%	24	8.2%	20	13.2%
Health Care	42	9.4%	31	10.6%	11	7.2%
Teaching / Student Services	42	9.4%	23	7.8%	19	12.5%
Social Services and Community Services	29	6.5%	24	8.2%	5	3.3%
Financial and Insurance Services	27	6.1%	20	6.8%	7	4.6%
Manufacturing	26	5.8%	14	4.8%	12	7.9%
Engineering / Technical / Computer Support	26	5.8%	13	4.4%	13	8.6%
Food Service / Accommodations	25	5.6%	19	6.5%	6	3.9%
Office / Administrative Support	19	4.3%	5	1.7%	14	9.2%
Transportation / Material Moving	19	4.3%	12	4.1%	7	4.6%
Construction	18	4.0%	16	5.5%	2	1.3%
Administration	17	3.8%	15	5.1%	2	1.3%
Legal Services and Law Enforcement	17	3.8%	13	4.4%	4	2.6%
Retail Sales	11	2.5%	9	3.1%	2	1.3%
Care Giving	10	2.2%	8	2.7%	2	1.3%
Supply Services / Logistics	8	1.8%	6	2.0%	2	1.3%
Management / Supervision	7	1.6%	3	1.0%	4	2.6%
Media/ Arts / Entertainment	3	0.7%	3	1.0%	0	0.0%
Cleaning and Maintenance Services	3	0.7%	2	0.7%	1	0.7%
Research	1	0.2%	0	0.0%	1	0.7%
Total Responses	445	100.0%	293	100.0%	152	100.0%
No Response	22		10		12	
Total Respondents	467		303		164	

For the departments or areas where Allegany County residents work, Customer Service leads and then Healthcare, 11.3% versus 10.6%. One of the reasons Customer Service and Healthcare do not lead for specific jobs, question 10, is because some jobs in these departments are in Management or Office Support. For example, a Medical Secretary is considered Office and Administrative Support by the Census Bureau.

Question 11: For those in the household who work (or used to work), what is (or was) the name of his/her employer?

Industry	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Health Care and Social Assistance						
Western Maryland Health System	22	5.0%	16	5.5%	6	3.9%
Hospitals Other Than WMHS	5	1.1%	3	1.0%	2	1.3%
Social Assistance - Non-Profit	8	1.8%	8	2.8%	0	0.0%
Social Assistance - Government	6	1.4%	5	1.7%	1	0.7%
Social Assistance - For Profit	3	0.7%	3	1.0%	0	0.0%
Doctor Offices	16	3.6%	12	4.2%	4	2.6%
Nursing Homes	7	1.6%	5	1.7%	2	1.3%
Residential Caregiving	5	1.1%	5	1.7%	0	0.0%
Ambulatory Health Care Service	1	0.2%	1	0.3%	0	0.0%
Self-Employed Nurse	1	0.2%	0	0.0%	1	0.7%
Total	74	16.7%	58	20.1%	16	10.5%
Manufacturing						
ATK	13	2.9%	8	2.8%	5	3.3%
NewPage Corporation	13	2.9%	9	3.1%	4	2.6%
Kelly Springfield / Goodyear Tire	10	2.3%	0	0.0%	10	6.5%
PPG Industries	5	1.1%	0	0.0%	5	3.3%
Hunter Douglas	2	0.5%	2	0.7%	0	0.0%
Biederlack of America	2	0.5%	2	0.7%	0	0.0%
Celanese	2	0.5%	0	0.0%	2	1.3%
Smith Engineering and Machine	2	0.5%	0	0.0%	2	1.3%
American Woodmark	1	0.2%	1	0.3%	0	0.0%
Mount Savage Brick Yard	1	0.2%	1	0.3%	0	0.0%
Galliker's Dairy	1	0.2%	1	0.3%	0	0.0%
Printers Inc.	1	0.2%	1	0.3%	0	0.0%
Automated Packaging Systems, Inc.	1	0.2%	1	0.3%	0	0.0%
The Schwab Company	1	0.2%	0	0.0%	1	0.7%
Quest	1	0.2%	0	0.0%	1	0.7%
ClosetMaid (Garrett County)	1	0.2%	1	0.3%	0	0.0%
Sealy (Washington County)	1	0.2%	1	0.3%	0	0.0%
Keyser Garment (Mineral County)	1	0.2%	0	0.0%	1	0.7%
ELBCO (Somerset County)	1	0.2%	0	0.0%	1	0.7%
Beyond Adjacent Counties	3	0.7%	2	0.7%	1	0.7%
Total	63	14.3%	30	10.4%	33	21.6%

Industry	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Educational Services						
Allegany County Board of Education	28	6.3%	16	5.5%	12	7.8%
Frostburg State University	11	2.5%	6	2.1%	5	3.3%
Public Education Outside Allegany County	8	1.8%	5	1.7%	3	2.0%
Private Schools	4	0.9%	4	1.4%	0	0.0%
Colleges Outside County	3	0.7%	2	0.7%	1	0.7%
Allegany College of Maryland	1	0.2%	1	0.3%	0	0.0%
Dance Instructor	1	0.2%	0	0.0%	1	0.7%
Total	56	12.7%	34	11.8%	22	14.4%
Public Administration						
Other State of Maryland	27	6.1%	23	8.0%	4	2.6%
Maryland Highway Administration	7	1.6%	2	0.7%	5	3.3%
Maryland Correctional Services	6	1.4%	5	1.7%	1	0.7%
U.S. Government	4	0.9%	3	1.0%	1	0.7%
Allegany County Government	4	0.9%	1	0.3%	3	2.0%
Local Governments Outside Of County	2	0.5%	1	0.3%	1	0.7%
Military	2	0.5%	0	0.0%	2	1.3%
City of Cumberland	1	0.2%	0	0.0%	1	0.7%
Total	53	12.0%	35	12.1%	18	11.8%
Retail Trade						
Stores Excluding Food	23	5.2%	13	4.5%	10	6.5%
Supermarkets / Food Stores	9	2.0%	2	0.7%	7	4.6%
Automobile Dealerships	7	1.6%	3	1.0%	4	2.6%
Wal-Mart	4	0.9%	4	1.4%	0	0.0%
Convenience Stores	2	0.5%	2	0.7%	0	0.0%
Total	45	10.2%	24	8.3%	21	13.7%
Construction						
Construction - Company	17	3.8%	14	4.8%	3	2.0%
Plumbing / Electrical	9	2.0%	6	2.1%	3	2.0%
Construction – Self-Employed	5	1.1%	4	1.4%	1	0.7%
Total	31	7.0%	24	8.3%	7	4.6%

Industry	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Accommodations and Food Services						
Fast Food and Other Restaurants	15	3.4%	14	4.8%	1	0.7%
Bars / Clubs	5	1.1%	3	1.0%	2	1.3%
Rocky Gap Lodge	3	0.7%	3	1.0%	0	0.0%
Little Orleans Campground	3	0.7%	3	1.0%	0	0.0%
Total	26	5.9%	23	8.0%	3	2.0%
Transportation and Warehousing						
CSX	14	3.2%	6	2.1%	8	5.2%
Trucking / Delivery	7	1.6%	5	1.7%	2	1.3%
U.S. Post Office	4	0.9%	2	0.7%	2	1.3%
Western Maryland Scenic Railroad	1	0.2%	1	0.3%	0	0.0%
Warehouse	1	0.2%	1	0.3%	0	0.0%
Total	27	6.1%	15	5.2%	12	7.8%
Finance and Insurance						
Bank / Credit Union	9	2.0%	6	2.1%	3	2.0%
Insurance	8	1.8%	6	2.1%	2	1.3%
Financial Other (Processing Credit Cards)	1	0.2%	1	0.3%	0	0.0%
Total	18	4.1%	13	4.5%	5	3.3%
Information						
InfoSpherix	6	1.4%	4	1.4%	2	1.3%
Verizon	3	0.7%	2	0.7%	1	0.7%
ACS	2	0.5%	2	0.7%	0	0.0%
Atlantic Broadband	2	0.5%	2	0.7%	0	0.0%
TWR Communications	2	0.5%	2	0.7%	0	0.0%
Allegany County Public Library	1	0.2%	1	0.3%	0	0.0%
Charleston News Paper	1	0.2%	1	0.3%	0	0.0%
Total	17	3.8%	14	4.8%	3	2.0%
Wholesale Trade						
Food Wholesaler	6	1.4%	3	1.0%	3	2.0%
Other Wholesaler	3	0.7%	3	1.0%	0	0.0%
Total	9	2.0%	6	2.1%	3	2.0%

Industry	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Professional, Scientific, Management, Administrative, and Waste Management Services						
Professional, Scientific, and Technical Services	8	1.8%	5	1.7%	3	2.0%
Total	8	1.8%	5	1.7%	3	2.0%
Utilities						
Utilities	4	0.9%	0	0.0%	4	2.6%
Total	4	0.9%	0	0.0%	4	2.6%
Other Services (Except Public Administration)						
Other Services	4	0.9%	3	1.0%	1	0.7%
Total	4	0.9%	3	1.0%	1	0.7%
Agriculture, Forestry, Fishing, and Hunting						
Forestry	2	0.5%	1	0.3%	1	0.7%
Total	2	0.5%	1	0.3%	1	0.7%
Mining						
Mining	2	0.5%	1	0.3%	1	0.7%
Total	2	0.5%	1	0.3%	1	0.7%
Arts, Entertainment, and Recreation						
Entertainment and Recreation	2	0.5%	2	0.7%	0	0.0%
Total	2	0.5%	2	0.7%	0	0.0%
Real Estate and Rental and Leasing						
Real Estate Rental	1	0.2%	1	0.3%	0	0.0%
Total	1	0.2%	1	0.3%	0	0.0%
Total Responses	442	100.0%	289	100.0%	153	100.0%
No Specific Response	25		14		11	
Total Respondents	467		303		164	

The employers found in the Survey were grouped by the industries that the U.S. Census Bureau uses. The link is: <http://www.census.gov/hhes/www/ioindex/view.html>.

When respondents named companies using former names for current companies, they were treated as if they had worked, or do work for the current company. For example, Westvaco Corporation employees were treated as if they had worked for NewPage Corporation.

According to the Survey, the biggest single employer of the current workforce is the Maryland State Government at 10.3% in total. This is followed by Western Maryland Health System and Allegany County Board of Education each employing 5.5%. The largest for-profit employers are NewPage, ATK and CSX at 9, 8, and 6 mentions respectively.

Type of Employer	Survey		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
Private For Profit	161	55.7%	19,652	65.4%	9.7
State Government	44	15.2%	3,059	10.2%	-5.0
Private For Non-Profit	38	13.1%	2,440	8.1%	-5.0
Local Government	27	9.3%	2,782	9.3%	0.0
Self-Employed	13	4.5%	1,326	4.4%	-0.1
Federal Government	5	1.7%	696	2.3%	0.6
Unpaid Family Workers	1*	0.3%	76	0.3%	0.0
Total	289	100.0%	30,031	100.0%	
No Specific Response	14				
Total Respondents	303				

*One worker that classified herself as self-employed also indicated that she was paid very little and worked taking care of her mother.

Compared to the 2000 Census there are significantly more workers in the Survey working for the State Government and non-profits and less working for private for-profits. State employment and non-profit employment are each 5 percentage points higher, or 14.5 additional workers. The for-profits are down 28 workers.

State prison employment only accounts for 5 workers. State Government employment also includes 6 working for Frostburg State University and 4 working for Rocky Gap Lodge & Golf Resort.

The Survey has 16 of the 38 that work at non-profit firms working for the Western Maryland Health System. This company was a non-profit at the time of the 2000 census. Archway Station and Bishop Walsh each had three people working for them. Other non-profit firms were only named once as places of employment.

Question 11: For those in the household who work (or used to work), what service does (or did) it provide or what product does (or did) it make?

Industry	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Health Care and Social Assistance	74	16.7%	58	20.1%	16	10.5%
Manufacturing	63	14.3%	30	10.4%	33	21.6%
Educational Services	56	12.7%	34	11.8%	22	14.4%
Public Administration	53	12.0%	35	12.1%	18	11.8%
Retail Trade	45	10.2%	24	8.3%	21	13.7%
Construction	31	7.2%	24	8.3%	7	5.2%
Accommodations and Food Services	26	5.9%	23	8.0%	3	2.0%
Transportation and Warehousing	27	5.9%	15	5.2%	12	7.2%
Finance and Insurance	18	4.1%	13	4.5%	5	3.3%
Information	17	3.8%	14	4.8%	3	2.0%
Wholesale Trade	9	2.0%	6	2.1%	3	2.0%
Professional, Scientific, Management, Administrative, and Waste Management Services	8	1.8%	5	1.7%	3	2.0%
Utilities	4	0.9%	0	0.0%	4	2.6%
Other Services (Except Public Administration)	4	0.9%	3	1.0%	1	0.7%
Agriculture, Forestry, Fishing, and Hunting	2	0.5%	1	0.3%	1	0.7%
Mining	2	0.5%	1	0.3%	1	0.7%
Arts, Entertainment, and Recreation	2	0.5%	2	0.7%	0	0.0%
Real Estate and Rental and Leasing	1	0.2%	1	0.3%	0	0.0%
Total Responses	442	100.0%	289	100.0%	153	100.0%
No Specific Response	25		14		11	
Total Respondents	467		303		164	

The industries for the Survey were classified for this table based on the U.S. Census Bureau's groupings. The link is: <http://www.census.gov/hhes/www/ioindex/view.html>.

According to the Survey, the leading industries that Allegany County workers work in are Health Care and Social Assistance at 20.1%, followed by Public Administration at 12.1%, Educational Services at 11.8% and Manufacturing at 10.4%. More than half, 54.4%, work in one of these industries. Based on the retirees, the leading industry in the past was Manufacturing at 21.6%.

Industry	Survey		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
Educational, Health and Social Services	92	31.8%	7,854	26.2%	-5.7
Public Administration	35	12.1%	2,183	7.3%	-4.8
Information	14	4.8%	752	2.5%	-2.3
Construction	24	8.3%	1,872	6.2%	-2.1
Arts, Entertainment, Recreational, Accommodation and Food Services	26	9.0%	2,587	8.6%	-0.4
Finance, Insurance, Real Estate, and Rental and Leasing	14	4.8%	1,337	4.5%	-0.4
Agriculture, Forestry, Fishing and Hunting, and Mining	2	0.7%	281	0.9%	0.2
Wholesale Trade	6	2.1%	717	2.4%	0.3
Transportation and Warehousing, and Utilities	15	5.2%	1,937	6.5%	1.3
Manufacturing	30	10.4%	3,815	12.7%	2.3
Professional, Scientific, Management, Administrative, and Waste Management Services	5	1.7%	1,361	4.5%	2.8
Other Services (Except Public Administration)	3	1.0%	1,523	5.1%	4.0
Retail Trade	23	8.0%	3,812	12.7%	4.7
Total	289	100.0%	30,031	100.0%	
No Response	14				
Total Respondents	303				

The industries for the Survey were classified for this table based on the U.S. Census Bureau's groupings. The link is: <http://www.census.gov/hhes/www/ioindex/view.html>.

Compared to the 2000 U.S. Census, the Survey found notably less working in Retail and other services, and more working in Education, Health and Social Services and in Public Administration. Differences range from 4 to 6 percentage points. Of the 34 that work in Educational Services, 16 work for the Allegany County Board of Education, 6 work for Frostburg State University, and 4 for the Mineral County Board of Education. Of the 58 that work for Health Care and Social Assistance, 16 work for the Western Maryland Health System, 10 for doctor offices, and 6 for government entities. Of the 35 that work in Public Administration, 29 work for the State of Maryland.

Occupation or Industry	Occupation		Industry		% Point Difference
	Frequency	%	Frequency	%	
Healthcare Practitioners And Technical	28	9.6%			4.1
Healthcare Support	10	3.4%			
Community And Social Services	9	3.1%			
Occupation Total	47	16.0%			
Health Care and Social Assistance			58	20.1%	
Protective Service	10	3.4%			8.0
Legal	2	0.7%			
Occupation Total	12	4.1%			
Public Administration			35	12.1%	
Education, Training, And Library	22	7.5%			4.3
Educational Services			34	11.8%	
Production	17	5.8%			4.6
Manufacturing			30	10.4%	
Construction And Extraction	18	6.1%			-0.9
Installation, Maintenance, And Repair	9	3.1%			
Occupation Total	27	9.2%			
Construction			24	8.3%	
Food Preparation And Serving Related	17	5.8%			2.5
Accommodations and Food Services			24	8.3%	
Sales And Related	28	9.6%			5.6
Retail Trade			23	8.0%	
Wholesale Trade			6	2.1%	
Information			14	4.8%	
Real Estate and Rental and Leasing			1	0.3%	
Industry Total			44	15.2%	
Transportation And Material Moving	13	4.4%			1.1
Transportation and Warehousing			15	5.2%	
Mining			1	0.3%	
Industry Total			16	5.5%	
Business And Financial Operations	8	2.7%			1.8
Finance and Insurance			13	4.5%	

Occupation or Industry	Occupation		Industry		% Point Difference
	Frequency	%	Frequency	%	
Arts, Design, Entertainment, Sports, And Media	2	0.7%	2	0.7%	0
Arts, Entertainment, and Recreation					
Personal Care And Service	3	1.0%	3	1.0%	0
Other Services (Except Public Administration)					
Farming, Fishing And Forestry	1	0.3%	1	0.3%	0
Agriculture, Forestry, Fishing, and Hunting					
Office and Administrative Support	43	14.7%			-31.1
Management, Except Farmers And Farm Managers	30	10.2%			
Building And Grounds Cleaning And Maintenance	7	2.4%			
Computer And Mathematical	7	2.4%			
Life, Physical, And Social Science	5	1.7%			
Architecture And Engineering	4	1.4%			
Occupation Total	96	32.8%	5	1.7%	
Professional, Scientific, Management, Administrative, and Waste Management Services					
Total Responses	293	100.0%	289	100.0%	
No Response	10		14		
Total Respondents	303		303		

The occupations and industries classified for this table are based on the U.S. Census Bureau's groupings. The link is: <http://www.census.gov/hhes/www/ioindex/view.html>.

This long table is to show one simple thing, that there is not a strict matching of occupations and industries as classified by the U.S. Census Bureau. 32.8% of the Allegany County workforce has either a job in Office Support, Management, Maintenance or Professional Support positions. There appear to be 5 industries supported strongly by these jobs and 7 that are not.

Question 12: How many employees presently work for the company?

Employees	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
0	2	0.8%	0	0.0%	2	3.4%
1-50	113	44.0%	94	47.2%	19	32.8%
51-100	25	9.7%	20	10.1%	5	8.6%
101-200	20	7.8%	16	8.0%	4	6.9%
201-300	5	1.9%	5	2.5%	0	0.0%
301-400	4	1.6%	4	2.0%	0	0.0%
401-500	12	4.7%	7	3.5%	5	8.6%
501-600	3	1.2%	3	1.5%	0	0.0%
601-700	5	1.9%	0	0.0%	5	8.6%
701-800	12	4.7%	5	2.5%	7	12.1%
801-900	1	0.4%	1	0.5%	0	0.0%
901-1000	18	7.0%	12	6.0%	6	10.3%
Over 1000	37	14.4%	32	16.1%	5	8.6%
Total Responses	257	100.0%	199	100.0%	58	100.0%
No Response	210		104		106	
Total Respondents	467		303		164	

47.2% of the workforce works for companies with 50 or fewer employees.

Question 12: Do all of the employees live in Allegany County?

	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Yes	47	13.1%	37	14.2%	10	10.0%
No	313	86.9%	223	85.8%	90	90.0%
Total Responses	360	100.0%	260	100.0%	100	100.0%
No Response	107		43		64	
Total Respondents	467		303		164	

85.8% of the workforce in Allegany County works for companies that employ people from outside the County.

Question 13: For those in the household who work (or did work), how long is (or was) his/her commute to their primary job, in both minutes and miles?

Minutes	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
0	1	0.3%	0	0.0%	1	0.8%
1-5	73	18.5%	56	21.1%	17	13.1%
6-10	78	19.7%	59	22.3%	19	14.6%
11-15	75	19.0%	47	17.7%	28	21.5%
16-20	71	18.0%	39	14.7%	32	24.6%
21-25	24	6.1%	16	6.0%	8	6.2%
26-30	24	6.1%	10	3.8%	14	10.8%
31-35	4	1.0%	3	1.1%	1	0.8%
36-40	8	2.0%	7	2.6%	1	0.8%
41-45	7	1.8%	5	1.9%	2	1.5%
46-50	2	0.5%	1	0.4%	1	0.8%
51-55	0	0.0%	0	0.0%	0	0.0%
56-60	4	1.0%	2	0.8%	2	1.5%
Over 1 Hour	24	6.1%	20	7.5%	4	3.1%
Total Responses	395	100.0%	265	100.0%	130	100.0%
No Response	72		38		34	
Total Respondents	467		303		164	

21.5 minutes is the average commute time for those in the Allegany County workforce. The 2000 U.S. Census had the average commute at 22.6 minutes for the County.

Miles	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
0	5	1.3%	4	1.6%	1	0.8%
1-5	128	33.3%	91	35.3%	37	29.4%
6-10	100	26.0%	62	24.0%	38	30.2%
11-15	62	16.1%	40	15.5%	22	17.5%
16-20	31	8.1%	16	6.2%	15	11.9%
21-25	11	2.9%	7	2.7%	4	3.2%
26-30	7	1.8%	5	1.9%	2	1.6%
31-35	4	1.0%	3	1.2%	1	0.8%
36-40	2	0.5%	1	0.4%	1	0.8%
41-45	4	1.0%	4	1.6%	0	0.0%
46-50	4	1.0%	3	1.2%	1	0.8%
51-55	1	0.3%	1	0.4%	0	0.0%
56-60	3	0.8%	2	0.8%	1	0.8%
Over 60 Miles	22	5.7%	19	7.4%	3	2.4%
Total Responses	384	100.0%	258	100.0%	126	100.0%
No Response	83		45		38	
Total Respondents	467		303		164	

17.7 miles is the average commute for those in the Allegany County workforce.

Question 14: For those in the household who work (or did work), how many years has (or had) he/she been working at his/her primary job?

Time (Years)	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
0-5	110	25.3%	100	34.7%	10	6.8%
6-10	72	16.6%	57	19.8%	15	10.3%
11-15	40	9.2%	31	10.8%	9	6.2%
16-20	55	12.7%	28	9.7%	27	18.5%
21-25	32	7.4%	17	5.9%	15	10.3%
26-30	40	9.2%	22	7.6%	18	12.3%
31-35	43	9.9%	19	6.6%	24	16.4%
36-40	31	7.1%	11	3.8%	20	13.7%
41-45	9	2.1%	3	1.0%	6	4.1%
Over 45 Years	2	0.5%	0	0.0%	2	1.4%
Total Responses	434	100.0%	288	100.0%	146	100.0%
No Response	33		15		18	
Total Respondents	467		303		164	

The average worker in Allegany County's workforce has been in their job 13.2 years. 54.5% have been in their jobs 10 years or less.

Question 15: For those in the household who work in Allegany County (or whose last job was in Allegany County), how many years has (or had) he/she been working in Allegany County at their primary job?

Time (Years)	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
0-5	81	24.3%	72	33.0%	9	7.8%
6-10	55	16.5%	41	18.8%	14	12.2%
11-15	33	9.9%	22	10.1%	11	9.6%
16-20	41	12.3%	23	10.6%	18	15.7%
21-25	22	6.6%	12	5.5%	10	8.7%
26-30	36	10.8%	17	7.8%	19	16.5%
31-35	31	9.3%	16	7.3%	15	13.0%
36-40	24	7.2%	10	4.6%	14	12.2%
41-45	8	2.4%	4	1.8%	4	3.5%
Over 45 Years	2	0.6%	1	0.5%	1	0.9%
Total Responses	333	100.0%	218	100.0%	115	100.0%
No Response	134		85		49	
Total Respondents	467		303		164	

The average worker in Allegany County's workforce with a job in the County has been working in the County for 14.0 years. 51.8% have worked in the County 10 years or less.

Question 16: For those in the household that work in Allegany County (or whose last job was in Allegany County), did he/she work outside of Allegany County prior to working in Allegany County? If so, what town and state did he/she work in?

Area	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Adjacent Counties						
Mineral, WV	20	15.0%	11	12.9%	9	18.8%
Washington, MD	10	7.5%	7	8.2%	3	6.3%
Garrett, MD	4	3.0%	3	3.5%	1	2.1%
Bedford / Somerset, PA	7	5.3%	5	5.9%	2	4.2%
Hampshire / Morgan, WV	2	1.5%	1	1.2%	1	2.1%
Total	43	32.3%	27	31.8%	16	33.3%
Other Maryland Counties						
Baltimore	10	7.5%	5	5.9%	5	10.4%
Prince George's	7	5.3%	4	4.7%	3	6.3%
Montgomery	4	3.0%	4	4.7%	0	0.0%
Frederick	3	2.3%	3	3.5%	0	0.0%
Anne Arundel	3	2.3%	3	3.5%	0	0.0%
Howard	2	1.5%	1	1.2%	1	2.1%
Charles	1	0.8%	1	1.2%	0	0.0%
Harford	1	0.8%	0	0.0%	1	2.1%
Total	31	23.3%	21	24.7%	10	20.8%
Total Maryland (Incl. Garrett and Washington Counties)	45	33.8%	31	36.5%	14	29.2%
Nearby States						
West Virginia	26	19.5%	15	17.6%	11	22.9%
(without Adjacent Counties)	4	3.0%	3	3.5%	1	2.1%
Pennsylvania	24	18.0%	15	17.6%	9	18.8%
(without Adjacent PA Counties)	17	12.8%	10	11.8%	7	14.6%
Virginia	8	6.0%	6	7.1%	2	4.2%
Total	58	43.6%	36	42.4%	22	45.8%

Area	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Other States						
Ohio	6	4.5%	4	4.7%	2	4.2%
Washington, D. C.	4	3.0%	1	1.2%	3	6.3%
Florida	3	2.3%	3	3.5%	0	0.0%
New York	3	2.3%	3	3.5%		0.0%
California	2	1.5%	0	0.0%	2	4.2%
New Hampshire	2	1.5%	2	2.4%	0	0.0%
All Other States	10	7.5%	5	5.9%	5	10.4%
Total	30	22.6%	18	21.2%	12	25.0%
Total Responses	133	100.0%	85	100.0%	48	100.0%
No Response	334		218		116	
Total Respondents	467		303		164	

28.0% of those in the Allegany County workforce with jobs in the County, worked outside the County before their current job. Almost a third of these, 31.8% worked in the adjacent counties. A fourth, 24.7%, worked somewhere else in Maryland. Almost another fourth, 22.4%, worked in nearby states but beyond the adjacent counties.

Question 17: For those in the household that work outside of Allegany County (or whose last job was outside of Allegany County), how many years has (or had) he/she been working outside of Allegany County?

Time (Years)	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
0-5	41	31.8%	33	38.8%	8	18.2%
6-10	34	26.4%	23	27.1%	11	25.0%
11-15	14	10.9%	9	10.6%	5	11.4%
16-20	10	7.8%	8	9.4%	2	4.5%
21-25	7	5.4%	3	3.5%	4	9.1%
26-30	6	4.7%	5	5.9%	1	2.3%
31-35	6	4.7%	2	2.4%	4	9.1%
36-40	8	6.2%	2	2.4%	6	13.6%
41-45	1	0.8%	0	0.0%	1	2.3%
Over 45 Years	2	1.6%	0	0.0%	2	4.5%
Total Responses	129	100.0%	85	100.0%	44	100.0%
No Response	338		218		120	
Total Respondents	467		303		164	

Almost two-thirds, 65.9%, of those that worked elsewhere before working in Allegany County, worked 10 years or less outside the County.

Question 18: For those in the household that work outside of Allegany County (or whose last job was outside of Allegany County), has he/she ever worked in Allegany County?

	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Yes	72	51.8%	68	71.6%	30	68.2%
No	27	19.4%	27	28.4%	14	31.8%
Total Responses	139	100.0%	95	100.0%	44	100.0%
No Response	330		210		120	
Total Respondents	467		303		164	

21.5% of the Allegany County workforce had previously indicated their employment was outside of the County. This question was answered, however, by 31.1% of those in the workforce so there was some confusion about this question. The 9.6% difference most likely was people who presently have a job in the County but their prior job was outside the County. Even so, 27 members or 8.9% of the Allegany County workforce say they have never worked in Allegany County.

Question 19: For those in the household that work outside of Allegany County (or whose last job was outside of Allegany County), do jobs in his/her field exist in Allegany County?

	Total		Workforce		Retired	
	Frequency	%	Frequency	%	Frequency	%
Yes	70	76.1%	65	76.5%	32	72.7%
No	22	23.9%	20	23.5%	12	27.3%
Total Responses	92	100.0%	85	100.0%	44	100.0%
No Response	338		218		120	
Total Respondents	430		303		164	

20 members of the Allegany County workforce, say jobs do not exist in their fields in the County.

Of the 20, 9 say they have never held a job in Allegany County. 1 of the 9, however, does have a job in the County and specifically says he has always had work. He has worked in the County for 53 years. Another 2 respondents each say they have been unemployed for 24 - 25 years from jobs located beyond the County and the adjacent counties. Another respondent is unemployed but does not indicate his profession. Of the remaining 5, 2 work in Mineral County. The occupations of the 3 respondents that currently work elsewhere beyond the Cumberland MSA are Truck Driver, Administrator and Welder.

The other 11 of the 20 say they have had a job in Allegany County. 1 is an unemployed Cashier. Of the remaining 10, 5 work outside Allegany County as follows: Customer Service Rep, Kennel Tech, Legal Assistant, Planner and Welder. The other 5 work in the County as the following: Construction Worker, Supply Officer, Daycare Provider, Administrative Assistant and Customer Service.

Question 20: What is the education level of every member of your household? (Check all that apply)

Education Level	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
High School Degree Or Less						
Still in Preschool, Elementary, Middle, or High School	93	16.1%	3	1.0%	90	32.8%
Less Than High School	1	0.2%	1	0.3%	0	0.0%
Some High School	24	4.2%	8	2.6%	16	5.8%
High School Diploma / GED	158	27.4%	81	26.8%	77	28.1%
Total	276	47.9%	93	30.8%	183	66.8%
More Than A High School Degree But Less Than A Bachelor's Degree						
Technical School	39	6.8%	26	8.6%	13	4.7%
Still Attending College	13	2.3%	11	3.6%	2	0.7%
Some College	75	13.0%	44	14.6%	31	11.3%
Associate Degree	45	7.8%	31	10.3%	14	5.1%
Total	172	29.9%	112	37.1%	60	21.9%
Bachelor's Degree Or Higher						
Bachelor's Degree	69	12.0%	52	17.2%	17	6.2%
Pursuing Master's Degree	7	1.2%	6	2.0%	1	0.4%
Master's Degree	41	7.1%	32	10.6%	8	2.9%
Pursuing Doctorate	1	0.2%	0	0.0%	2	0.7%
Doctorate	10	1.7%	7	2.3%	3	1.1%
Total	128	22.2%	97	32.1%	31	11.3%
Total Responses	576	100.0%	302	100.0%	274	100.0%
No Response	10		1		9	
Total Respondents	586		303		283	

Almost a third, 32.1%, of the Allegany County workforce has a college degree or better.

The 2000 U.S. Census looks at those aged 25 or higher. The table below compares the Survey results for just that age group.

Education Level	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
25 Years And Older						
High School Degree Or Less						
Less Than High School	1	0.2%	1	0.4%	0	0.0%
Some High School	24	5.4%	8	3.0%	16	8.9%
High School Diploma / GED	141	31.5%	65	24.3%	76	42.2%
Total	166	37.1%	74	27.7%	92	51.1%
More Than A High School Degree But Less Than A Bachelor's Degree						
Technical School	36	8.1%	23	8.6%	13	7.2%
Still Attending College	4	0.9%	4	1.5%	0	0.0%
Some College	75	16.8%	44	16.5%	31	17.2%
Associate Degree	44	9.8%	30	11.2%	14	7.8%
Total	159	35.6%	101	37.8%	58	32.2%
Bachelor's Degree Or Higher						
Bachelor's Degree	65	14.5%	48	18.0%	17	9.4%
Pursuing Master's Degree	7	1.6%	6	2.2%	1	0.6%
Master's Degree	39	8.7%	31	11.6%	8	4.4%
Pursuing Doctorate	1	0.2%	0	0.0%	1	0.6%
Doctorate	10	2.2%	7	2.6%	3	1.7%
Total	122	27.3%	92	34.5%	30	16.7%
Total Responses	447	100.0%	267	100.0%	180	100.0%
No Response	10		1		9	
Total Respondents	457		268		189	

34.5%, of the Allegany County workforce 25 years or older have a college degree or better. The 2000 U.S. Census said 14.1% of Allegany County residents aged 25 or higher had attained a Bachelor's Degree. The overall sample above has 27.3% attaining a Bachelor's Degree, almost double the percentage. Of the 122 saying they had a Bachelor's Degree or higher, 19 or 15.5% did not name a school they had attended for question 22. Removing these 19 would make the percentage 23%. There is little justification, however, for disqualifying the 19. Of the 141 that said the highest education level they had attained was high school, 36 or 25.5% did not name a school they had attended.

	Survey		U. S. Census 2000		
Education Level	Frequency	%	Frequency	%	% Point Difference
3 Years Old and Older					
Enrolled In Elementary (Grades 1 to 8) and High School (Grades 9 to 12)	77	13.5%	11,040	15.5%	2.0
Enrolled In College, Undergraduate Years	18	3.2%	5,114	7.2%	4.0
Enrolled In Graduate or Professional School	9	1.6%	407	0.6%	-1.0
Not Enrolled In School	456	80.0%	54,671	76.8%	-3.2
No Response	10	1.8%	0	0.0%	-1.8
Total	570	100.0%	71,232	100.0%	
Persons Under 3 Years	16	2.7%			
Total Respondents	586				

Of the 10 that did not say what education level they reached, one was 36 years old and the rest were 55 or older. The average age of the group was 70.3 years. Therefore, the 1.8% this group represents could probably be added to the 80% that are not enrolled in school.

As discussed for Question 3, the Survey found 7.8 percentage points more people in the 25 and older category than the 2008 American Community Survey estimated. This is not a surprising bias in a mail survey. This could explain why the Survey found 6 percentage points less than the 2000 U.S. Census in school.

The next table limits the comparison to just those 25 years and older.

Education Level	Survey		U. S. Census - 2000		% Point Difference
	Frequency	%	Frequency	%	
25 Years And Older					
Completing Less Than 9 th Grade	1	0.2%	3,330	6.5%	6.3
Completing 9 th to 12 th Grade, No Diploma	24	5.4%	6,960	13.6%	8.2
High School Graduate	141	31.5%	21,708	42.4%	-2.8
Technical School	36	8.1%			
Some College, No Degree	79	17.7%	8,445	16.5%	-1.2
Associate Degree	44	9.8%	3,554	6.9%	-2.9
Bachelor's Degree	72	16.1%	3,872	7.6%	-8.5
Graduate or Professional Degree	50	11.2%	3,336	6.5%	-4.7
Total	447	100.0%	51,205	100.0%	
No Response	10				
Total Respondents	457				

For this table, the 10 non-responses were **not** included in the base. This is because an assumption cannot be made about the highest level of education they have reached. In the prior table, an assumption was made that due to their age they were no longer in school.

This comparison is only of those 25 and older. When the overall sample is considered, including children, less were enrolled in school than the U.S. Census found in 2000. When just those 25 and older are considered, the Survey found more people percentage-wise at every higher education level. The most notable is that the 2000 Census found 14.1% with a Bachelor's Degree or higher compared to 27.3% for the Survey.

Even allowing that the Survey "adult" sample is older than the U.S. Census "adult" sample, it does not seem likely that would bias the Survey toward higher education levels. The median age of those without a Bachelor's Degree is 51.5 years and for those with a Bachelor's Degree it is 50.5 years. As one would expect, an older sample would tend toward less education.

The tables below examine the issue further.

Education Level	U. S. Census 2008		U. S. Census 2000		% Point Difference
	Frequency	%	Frequency	%	
25 Years And Older					
Completing Less Than 9 th Grade	1,838	3.7%	3,330	6.5%	2.8
Completing 9 th to 12 th Grade, No Diploma	4,369	8.8%	6,960	13.6%	4.8
High School Graduate	23,175	46.7%	21,708	42.4%	-4.3
Some College, No Degree	9,578	19.3%	8,445	16.5%	-2.8
Associate Degree	3,850	7.8%	3,554	6.9%	-0.9
Bachelor’s Degree	4,471	9.0%	3,872	7.6%	-1.4
Graduate or Professional Degree	2,299	4.6%	3,336	6.5%	1.9
Total	49,580	100.0%	51,205	100.0%	

The comparison above is between the U.S. Census Bureau's 2000 U.S. Census and its American Community Survey. Those with a Bachelor's Degree or better in 2008 were estimated to be 13.6% compared to the 14.1% result in 2000. Since the figure was lower and is considered an estimate, this is the reason the Survey results were not compared to the 2008 result, in this case.

Age (Years)	Overall Population	A Bachelor's Degree or Higher	
	Frequency	Frequency	%
25 Years And Older			
25 - 30	20	5	25.0%
31 - 35	22	5	22.7%
36 - 40	46	24	52.2%
41 - 45	33	10	30.3%
46 - 50	40	14	35.0%
51 - 55	43	16	37.2%
56 - 60	62	18	29.0%
61 - 65	59	10	16.9%
66 - 70	40	8	20.0%
71 - 75	31	4	12.9%
76 - 80	31	4	12.9%
Over 80	30	4	13.3%
Total Respondents	457	122	26.7%

To be conservative, for this table, the 10 non-responses were treated as if they did not have a Bachelor's Degree or higher.

15 Survey respondents were aged 21 - 24 and 6 had a Bachelor's Degree, or 40% for that age group.

Compared to the 2000 Census finding of 14.1% with a Bachelor's Degree or higher, every age group in the Survey was found to have a higher percentage except the 3 oldest age groups.

Compared to the 2000 U.S. Census the biggest difference for the Survey, other than education, was for households with one or more people under 18 years old. The difference was 8 percentage points. Even discounting the Survey results by 8 full percentage points, still leaves 18.7% with a Bachelor's Degree or higher. 8 percentage points would be a doubling of the margin of error for the Survey from 4% to 8%.

Age (Years)	Workforce Population	A Bachelor's Degree or Higher (And In Workforce)	
	Frequency	Frequency	%
25 Years And Older			
25 - 30	19	5	26.3%
31 - 35	21	5	23.8%
36 - 40	42	23	54.8%
41 - 45	32	10	31.3%
46 - 50	37	12	32.4%
51 - 55	36	15	41.7%
56 - 60	47	14	29.8%
61 - 65	25	7	28.0%
66 - 70	7	1	14.3%
71 - 75	1	0	0.0%
76 - 80	1	0	0.0%
Total Respondents	268	92	34.3%

To be conservative, for this table, the one non-response was treated as if he/she did not have a Bachelor's Degree or higher.

13 Survey respondents in the workforce were aged 21 - 25 and 5 had a Bachelor's Degree, or 38.5% for that age group.

Years Living In Allegany County	Overall Population	A Bachelor's Degree or Higher	
	Frequency	Frequency	%
25 Years And Older			
0-5	33	6	18.2%
6-10	28	10	35.7%
11-15	26	12	46.2%
16-20	27	13	48.1%
21-25	20	6	30.0%
26-30	20	6	30.0%
31-35	23	15	65.2%
36-40	12	3	25.0%
41-45	12	7	58.3%
46-50	14	5	35.7%
51-55	13	1	7.7%
56-60	8	3	37.5%
61-65	2	0	0.0%
66-70	2	1	50.0%
71-75	4	1	25.0%
76-80	1	0	0.0%
81-85	1	0	0.0%
Total	246	89	36.2%
Entire Life	211	33	15.6%
Total Respondents	457	122	26.7%

Among those 25 years and older, those who have not lived their entire life in Allegany County are more than twice as likely to have a Bachelor's Degree than those who have, 36.2% compared to 15.6%.

Question 21: What certificates and/or degrees has each member of your household earned, and what was the major core area of study for each?

Area of Study*	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
25 Years And Older						
Not College Degree						
Nursing / Medical / EMT	13	4.6%	8	5.5%	5	3.7%
Accounting / Finance/ Banking / Business	8	2.8%	4	2.8%	4	2.9%
Secretarial / Medical Secretary	8	2.8%	6	4.1%	2	1.5%
Electrician	4	1.4%	3	2.1%	1	0.7%
CDL / Truck Driving	5	1.8%	3	2.1%	2	1.5%
Carpentry	3	1.1%	3	2.1%		0.0%
Machinist	4	1.4%	2	1.4%	2	1.5%
Law Enforcement	3	1.1%	2	1.4%	1	0.7%
Culinary Arts / Hospitality	3	1.1%	3	2.1%		0.0%
Pipefitter	2	0.7%	2	1.4%		0.0%
Auto Mechanic	2	0.7%	2	1.4%		0.0%
Information Technology	2	0.7%	2	1.4%		0.0%
Welding	3	1.1%	1	0.7%	2	1.5%
Art Design / Fine Arts	3	1.1%	1	0.7%	2	1.5%
Corporate Training	3	1.1%	1	0.7%	2	1.5%
Masonry	1	0.4%	1	0.7%		0.0%
Electronics / NICET Certification	2	0.7%	2	1.4%		0.0%
Cosmetology	2	0.7%		0.0%	2	1.5%
Real Estate	1	0.4%		0.0%	1	0.7%
Environmental Study	1	0.4%		0.0%	1	0.7%
Chemistry	1	0.4%		0.0%	1	0.7%
No Specific Response	207	73.7%	99	68.3%	108	79.4%
Total Responses	281	100.0%	145	100.0%	136	100.0%

Area of Study*	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
25 Years And Older						
College Degree						
Education	26	15.7%	20	16.4%	6	13.6%
Nursing / Medical	24	14.5%	18	14.8%	6	13.6%
Business / Marketing / Economics Accounting / Finance	23	13.9%	18	14.8%	5	11.4%
Criminal Justice / Law / Political Science	9	5.4%	7	5.7%	2	4.5%
Psychology	7	4.2%	6	4.9%	1	2.3%
Medical Secretary / Office Technology	7	4.2%	6	4.9%	1	2.3%
Social Work	5	3.0%	5	4.1%		0.0%
Biology / Chemistry	5	3.0%	4	3.3%	1	2.3%
Forestry / Agriculture Science / Earth Science	5	3.0%	4	3.3%	1	2.3%
Engineering	5	3.0%	3	2.5%	2	4.5%
Computer Science	4	2.4%	3	2.5%	1	2.3%
English	3	1.8%	3	2.5%		0.0%
Math	4	2.4%	2	1.6%	2	4.5%
Mass Communications / Journalism	2	1.2%	2	1.6%		0.0%
Culinary Arts / Food Service / Home Economics	4	2.4%	2	1.6%	2	4.5%
Theology	2	1.2%	1	0.8%	1	2.3%
Geography	2	1.2%	1	0.8%	1	2.3%
Electronics	1	0.6%	1	0.8%		0.0%
Housing Certified Inspections	1	0.6%	1	0.8%		0.0%
Electrical	1	0.6%	1	0.8%		0.0%
Physics	1	0.6%	1	0.8%		0.0%
Interior Design	1	0.6%	0	0.0%	1	2.3%
No Specific Response	24	14.5%	13	10.7%	11	25.0%
Total Responses	166	100.0%	122	100.0%	44	100.0%

Area of Study*	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
25 Years And Older						
No Response For Education Level (Question 20)	10		1		9	
Total Respondents	457		268		189	

*When multiple answers were given, final response in a natural progression was used, otherwise first response was used.

The leading fields for degrees are related to Education, Medical and Business. Of those that responded to the question, together they account for 51.4% of the response.

Question 22: What schools did every member of your household attend?

High School	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Allegany County High Schools						
Fort Hill	62	17.8%	36	16.6%	26	19.8%
Allegany	60	17.2%	38	17.5%	22	16.8%
Beall	46	13.2%	27	12.4%	19	14.5%
Valley	18	5.2%	13	6.0%	5	3.8%
Bishop Walsh	15	4.3%	11	5.1%	4	3.1%
Mount Savage	15	4.3%	9	4.1%	6	4.6%
Bruce	14	4.0%	9	4.1%	5	3.8%
Westmar	9	2.6%	8	3.7%	1	0.8%
Mt. Ridge	8	2.3%	5	2.3%	3	2.3%
Flintstone	6	1.7%	3	1.4%	3	2.3%
LaSalle	5	1.4%	2	0.9%	3	2.3%
Barton	1	0.3%	0	0.0%	1	0.8%
Calvary Christian Academy	1	0.3%	0	0.0%	1	0.8%
Ursaline	1	0.3%	1	0.5%	0	0.0%
Total	261	75.0%	162	74.7%	99	75.6%
High Schools Outside of Allegany County						
Maryland	38	10.9%	26	12.0%	12	9.2%
Pennsylvania	17	4.9%	10	4.6%	7	5.3%
West Virginia	11	3.2%	4	1.8%	7	5.3%
Other	21	6.3%	15	6.9%	6	4.6%
Total	66	19.0%	40	18.4%	26	19.8%
Total Responses	348	100.0%	217	100.0%	131	100.0%

18.4% of the Allegany County workforce attended high schools outside of Allegany County.

	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Technical School						
Catherman's Business School	5	8.5%	3	7.0%	2	12.5%
Cosmetology	3	5.1%	3	7.0%	0	0.0%
Vo-Tech Centers	20	33.9%	15	34.9%	5	31.3%
Other	31	52.5%	22	51.2%	9	56.3%
Total Responses	59	100.0%	43	100.0%	16	100.0%

	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Undergraduate College / University						
Allegany College of Maryland	78	32.5%	60	33.9%	18	28.6%
Frostburg State University	67	27.9%	48	27.1%	19	30.2%
Potomac State College	9	3.8%	5	2.8%	4	6.3%
University of Maryland	12	5.0%	8	4.5%	4	6.3%
University of Maryland Baltimore County	4	1.7%	4	2.3%	0	0.0%
West Virginia University	6	2.5%	4	2.3%	2	3.2%
Other	64	26.7%	48	27.1%	16	25.4%
Total Responses	240	100.0%	177	100.0%	63	100.0%

Of those that attended college at the undergraduate level, 61% of Allegany County's workforce attended one of the two local colleges. This translates into 35.6% of the overall workforce.

	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Master's College / University						
Frostburg State University	23	46.9%	19	51.4%	4	33.3%
University of Maryland	4	8.2%	2	5.4%	2	16.7%
West Virginia University	2	4.1%	2	5.4%	0	0.0%
Other	20	40.8%	14	37.8%	6	50.0%
Total Responses	49	100.0%	37	100.0%	12	100.0%

Of those that attended college at the Master's level, 51.4% of Allegany County's workforce attended Frostburg State University. This translates into 6.2% of the overall workforce.

	Total		Workforce		Non-Workforce	
	Frequency	%	Frequency	%	Frequency	%
Doctorate College / University						
University of Maryland	1	11.1%	1	16.7%	0	0.0%
West Virginia University	1	11.1%	1	16.7%	0	0.0%
Other	7	77.8%	4	66.7%	3	100.0%
Total Responses	9	100.0%	6	100.0%	3	100.0%

Question 23: What are the current annual salaries/wages for the members of your household that work?

Salary / Wage	Total / Workforce	
	Frequency	%
Below \$10,000 Yearly	35	13.1%
Below \$4.81 Hourly		
\$10,000 Up To \$20,000 Yearly	39	14.6%
\$4.81 Up To \$9.62 Hourly		
\$20,000 Up To \$30,000 Yearly	32	12.0%
\$9.62 Up To \$14.42 Hourly		
\$30,000 Up To \$40,000 Yearly	43	16.1%
\$14.42 Up To \$19.23 Hourly		
\$40,000 Up To \$50,000 Yearly	32	12.0%
\$19.23 Up To \$24.04 Hourly		
\$50,000 Up To \$60,000 Yearly	38	14.2%
\$24.04 Up To \$28.85 Hourly		
\$60,000 Up To \$70,000 Yearly	19	7.1%
\$28.85 Up To \$33.65 Hourly		
\$70,000 Up To \$80,000 Yearly	7	2.6%
\$33.65 Up To \$38.46 Hourly		
\$80,000 Up To \$90,000 Yearly	4	1.5%
\$38.46 Up To \$43.27 Hourly		
\$90,000 Up To \$100,000 Yearly	4	1.5%
\$43.27 Up To \$48.08 Hourly		
\$100,000 Yearly	14	5.2%
\$48.08 And Over Hourly		
Total Responses	267	100.0%
No Response	36	
Total Respondents	303	

The average worker in Allegany County is estimated to make \$39,494, using mid-points of the categories.