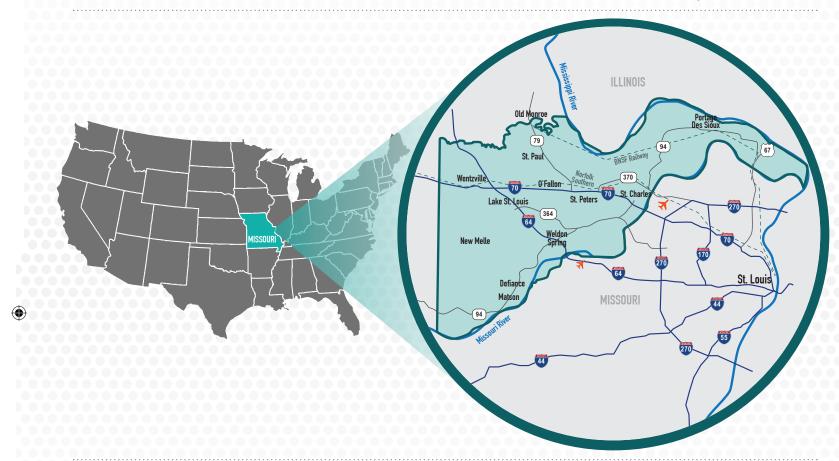
COMPETITIVE **BUSINESS CLIMATE**

ENERGY: Ameren's industrial rates are 18% lower than the national averages

TAX: Missouri ranks 3rd lowest in corporate income taxes (IA-49th, IL-36th, KY-29th, TN-18th, AR-42nd) Tax Foundation. 2016

COST OF LIVING: The cost of living index for the St. Louis region is 90.4, below both the state (91.0) and national averages (100.0) MERIC & C2ER, Q1 2016 **EXEMPTIONS:** Manufacturers benefit from sales/use tax exemptions on machinery and equipment used to establish a new or expand an existing facility, property tax exemption for inventories and state sales tax and local use tax exemption on energy purchases

INCENTIVES: A variety of valuable state and local incentive programs exist to benefit new and expanding companies in St. Charles County



LOGISTICAL **ADVANTAGE**

CENTRAL LOCATION: St. Charles County is 350 miles or less from many major markets including Chicago (258 miles), Indianapolis (244 miles), Louisville (261 miles), Nashville (275 miles), Tulsa (350 miles), Kansas City (218 miles), Omaha (338 miles) and Des Moines (254 miles)

TRANSPORTATION: St. Charles County is served by two Class I Railroads (Norfolk Southern and BNSF) and two interstates (I-70 and I-64). Airport access is available by St. Louis Lambert International Airport (STL) and Spirit of St. Louis Airport, both less than 10 miles away. The Mississippi River and the Missouri River border St. Charles County and port facilities are available in the region. Approximately \$500 million has been invested by St. Charles County Government in building new roads and highways in the community over the last 25 years, thanks to funds provided by a half-cent transportation sales tax first enacted in 1986 and later reaffirmed in 1994 and 2004.

THE KEY TO IGNITION FOR THE AUTOMOTIVE

St. Charles County, Missouri

To learn more, contact Dan Lang | Economic Development Director

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PARTNERS

MANUFACTURING INDUSTRY



EXISTING **AUTOMOTIVE** MANUFACTURING **INDUSTRY**

Fueled by continued local growth of a major OEM (General Motors), the region's talented manufacturing workforce and proximity to the shifting automotive supply chain in North America, St. Charles County is the location of choice for the automotive manufacturing industry.

COMPETITIVE WORKFORCE

Ranken Technical College – Wentzville

St. Charles Community College

The Emerson Center for Engineering Manufacturing

Institute for Materials Science & Engineering

Program Title

AREA AUTOMOTIVE MANUFACTURING TRAINING & EDUCATION PROGRAMS

St. Charles County is home to General Motors Wentzville Assembly Plant, serving as the global production site for
the full-size van (Chevrolet Express, GMC Savana) and the only plant in North America producing the Colorado
and Canyon mid-sized trucks. In addition, Wentzville has a contiguous stamping facility on-site that produces the
majority of the body parts used in the production of all four of these vehicles.

Operating in St. Charles County since 1983, General Motors' commitment to its St. Charles County facility has resulted in approximately 4,600 employees and approximately 3.7 million square feet under roof. Since 2011, GM has announced plans to create over 2,400 jobs and \$500 million capital investment in St. Charles County, including the following recent announcements:







Chevrolet Colorado 2016 production: 120,843 +23.7% from 2015

The only plant in North



GMC Canyon 2016 production: 33,814 -14.6% from 2015



Chevrolet Express 2016 production: 86,801 +26.6% from 2015

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In addition to local training programs tailored to meet the needs of the automotive industry, St. Charles County communities consistently rank as one of the best places to live in the United States. With the cost of living below the state and national averages, St. Charles County has become one of the fastest growing areas in the state and a magnet for automotive manufacturing talent.

Description

Opened in 2013, the campus in St. Charles County offers programs in Advanced Manufacturing, Automotive Maintenance, Electrical Automation Technology and more

A program at St. Louis Community College focused on developing a skilled workforce for the region's manufacturing industry.

A program at Washington University in St. Louis focused on leveraging the full potential of interdisciplinary material science research of more than 30 engineers, physicists, chemists and earth and planetary scientists

To encourage the development of local manufacturing talent, SCCC offers a variety of degree and certificate programs related to CAD, welding, manufacturing technology, supply chain logistics, and more.

"The support Faurecia received here as we've ramped up our operations has helped us create a workforce of the highest quality. The high impact team that exists today as a result of our local partnerships is recognized for low turnover, quality products

> -Nik Endrud President Faurecia Automotive Seating North America

The **global** production site for the full-size van



AUTOMOTIVE MANUFACTURING

AUTOMOTIVE MANUFACTURING OCCUPATIONS

	Growth Rate in St. Charles County vs. MSA, State, and Nation				Average Hourly Wage Rate in St. Charles County vs. MSA, State, and Nation			
	St. Charles County	STL MSA	MO	Nation	St. Charles County	STL MSA	MO	Nation
Team Assemblers	39%	-25%	-10%	-9%	\$13.82	\$14.89	\$14.89	\$14.83
First-Line Supervisors of Production & Operating Workers	15%	-14%	-13%	-8%	\$27.07	\$28.13	\$27.99	\$28.07
Assemblers & Fabricators, All Other	33%	-10%	-4%	-5%	\$9.67	\$10.78	\$10.84	\$11.01
Welders, Cutters, Solderers, & Brazers	18%	-16%	-11%	-6%	\$17.57	\$18.62	\$18.59	\$18.62
Machinists	45%	-5%	-7%	4%	\$19.92	\$20.96	\$20.85	\$20.89
Production Workers, All Other	27%	-9%	-1%	-4%	\$10.64	\$11.85	\$11.88	\$11.94
Mechanical Engineers	27%	-4%	-5%	2%	\$36.25	\$37.32	\$37.27	\$37.36
Computer-Controlled Machine Tool Operators, Metal & Plastic	49%	-1%	-1%	6%	\$17.86	\$18.91	\$18.81	\$18.86
Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	26%	-23%	-18%	-10%	\$15.86	\$16.94	\$16.82	\$16.90
Mechanical Engineering Technicians	18%	-6%	-6%	-2%	\$25.11	\$26.17	\$26.08	\$26.14
Structural Metal Fabricators and Fitters	9 %	-15%	-13%	-10%	\$19.32	\$20.39	\$20.43	\$20.24
Engineers, All Other	29%	-2%	3%	7%	\$38.16	\$39.24	\$39.24	\$39.37
Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	69%	-22%	-29%	-18%	\$15.26	\$16.31	\$16.33	\$16.39
Engine & Other Machine Assemblers	27%	-28%	-19%	-5%	\$14.99	\$16.10	\$16.13	\$16.27
Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	19%	-32%	-21%	-18%	\$16.77	\$17.80	\$17.72	\$17.81
Fiberglass Laminators & Fabricators	13%	-3%	-8%	-11%	\$14.57	\$15.61	\$15.48	\$15.54
Engineering Technicians, Except Drafters, All Other	29%	-3%	1%	7%	\$23.47	\$24.57	\$24.59	\$24.75
Grinding & Polishing Workers, Hand	0%	-8%	-22%	-16%	\$14.49	\$15.47	\$15.47	\$15.45
Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal & Plastic	21%	-18%	-27%	-18%	\$15.05	\$16.11	\$16.08	\$16.17

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St. Charles County has become **one of the fastest growing areas in the state** and **a magnet for automotive manufacturing talent.** ()

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Sample Automotive Manufacturing & Supply Companies in St. Charles County

Company Name	Description
GM Wentzville Assembly Plant	OEM
Westar Display Technologies	Component Manufacturing
Lear Corp	Automotive Seat Manufacturing
Faurecia	Component Manufacturing
Craftsmen Industries Inc.	Automotive Manufacturing
TVS Supply Chain Solutions	Stamping and Custom Machining
Zoltek Corp	Carbon Fiber Manufacturing
Corbitt Manufacturing Co	Component Manufacturing
Specialty Plastics	Custom Injection Molding
Planet Tool & Engineering	Custom Machining
Fin-Con Assembly Inc.	Cable and Wire Harness Assemblies
C & S Specialties	Performance Automotive Part Manufacturing
Abbott Tool & Die Inc.	Custom Machining
Quest Specialty Products	Custom Machining
Jack Cooper Transport	Vehicle Transportation
Midwest Precision Castings Co	Foundry
Unitherm Furnace	Foundry
Lee Spring Co	Component Manufacturing
Gateway Precision Gear	Component Manufacturing
Baker Engineering Corp	Custom Machining
Mercury Manufacturing Co	Custom Machining
Precision Components & Assemblies Inc.	Custom Machining
Neenah Foundry Co	Foundry
Adrian Steel of Missouri	Cargo Management Solutions for Commercial Vehicles
Leggett & Platt	Cargo Management Solutions for Commercial Vehicles
Knapheide	Provider of Truck Bodies, Equipment, and Accessories
Rapid Response	Transportation and Service Provider
Thyssenkrupp	Transportation and Service Provider
Titan Transportation, LLC	Transportation and Service Provider
JMN Logistics & Transportation	Transportation and Service Provider
Vascor Logistics	Third Party Logistics Provider Specializing in the Automotive Industry
Ground Effects LLC	Automotive Components Supplier
O'Fallon Casting	Castings Manufacturing



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