WINSTON-SALEM FORSYTH COUNTY



THE CITY OF ARTS AND INNOVATION







OUR MISSION

To recruit new businesses to Winston-Salem and Forsyth County, North Carolina.

The accomplishment of this mission will facilitate growth and economic diversification. As new businesses and industries continue to locate in this area, residents will enjoy an enhanced lifestyle (benefiting from better job opportunities) and expanding services (generated from a broader tax base).

A COMMITMENT TO HELP BUSINESS THRIVE



From manufacturing facilities to information technologies, WSBI has focused on bringing new companies and their latest technologies to our region. WSBI has assisted 145 companies, representing more than \$1.7 billion in tax base and 16,592 new jobs.

WSBI is the only local economic development agency that conducts an external marketing and public relations campaign promoting Winston-Salem and Forsyth County as an exceptional business location.

WSBI has a staff of three professionals and is governed by a Board of Directors comprised of 21 local business, community and elected leaders. To achieve its goals, WSBI implements an aggressive outreach marketing campaign directed at site location consultants, real estate professionals and targeted company contacts. WSBI focuses on five major industry clusters:

Advanced Manufacturing

Local companies draw from a regional workforce of over 800,000. They are supported by focused training at Forsyth Technical Community College and a wealth of higher education options at area colleges and universities.

Logistics/Distribution

The region has one of the largest concentrations of trucking companies on the East Coast. FedEx Ground and UPS Ground both maintain regional sorting hubs in the area.

Healthcare/Life Sciences

While many communities claim to be ideal for biotechnology and life science, Forsyth County proves it with a track record, ample resources, infrastructure and available facilities.

Financial Services

The community is home to a number of Fortune 500 headquarters, strong financial and insurance institutions, large corporate data centers, customer service operations and other back office functions.

Data Centers

Winston-Salem was ranked #4 for cost effective Data Centers in the United States by the Boyd Company.

Our Team is:



Bob Leak, Jr. CEcD, President



Garrett Owens
Vice President



Kathleen Hess Director of Client Services



WINSTON-SALEM BUSINESS INC.

1080 West Fourth Street Winston-Salem, NC 27101 Phone: 336-723-8955 800-220-WSBI (9724)

Fax: 336-761-1069 www.wsbusinessinc.com

WINSTON-SALEM, FORSYTH COUNTY WHERE BUSINESS COMES TO LIFE

Winston-Salem is a city of progress. From its origins as an early Moravian settlement nearly 250 years ago and the merger of the towns of Winston and Salem over 100 years ago, the community has grown to be a center for business and technology in North Carolina and the Southeast.

Winston-Salem is a primary city of North Carolina's Piedmont Triad Region a 12-county area of more than 1.6 million people—representing a significant market and labor resource.

Located in Forsyth County, Winston-Salem has long had a well-established industrial base, contributing significantly to North Carolina's role as a leader in new manufacturing locations. As in many areas of the country, Winston-Salem has seen rapid expansion in the service sector, with financial institutions and health care leading the way.

Now in the 21st century, Winston-Salem continues to build on its past by preparing for the future needs of the new economy and growth industries such as life science and biotechnology, logistics, advanced manufacturing, data management and finance.

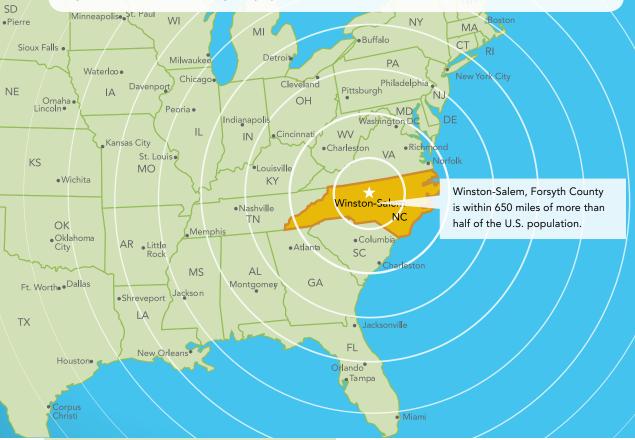


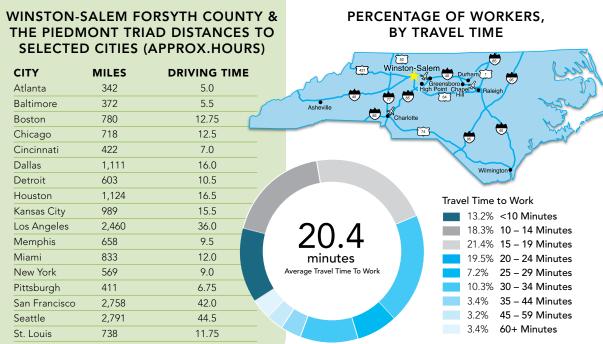
LOCATION

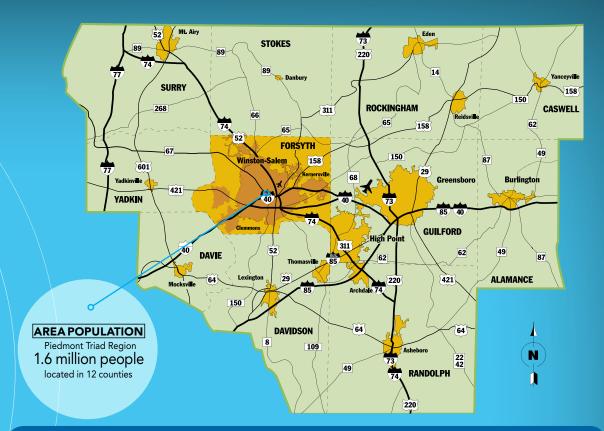
ND

Winston-Salem is located in Forsyth County, North Carolina, in the heart of the state's Piedmont Triad region. This area is situated halfway between Washington, DC and Atlanta, GA along the strategic East Coast corridor.

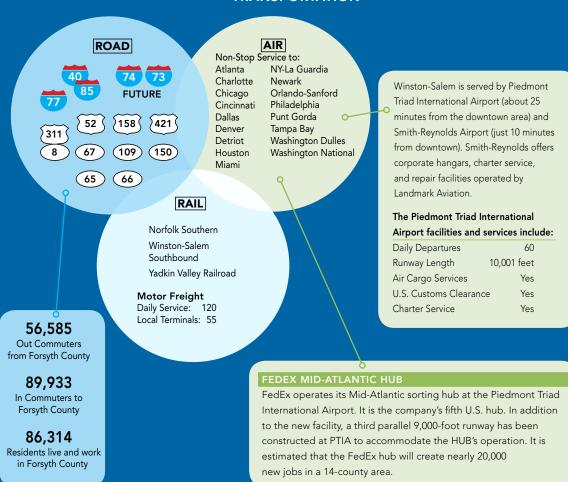
People and products move smoothly throughout the Piedmont region thanks to an efficient transportation network that includes an international airport and the nation's largest state-maintained highway system.







TRANSPORTATION



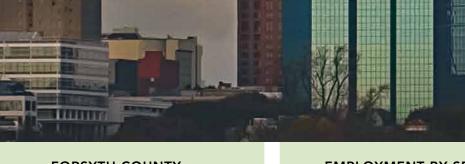
Commuting Patterns Source: Labor and Economic Analysis Division, NCDOC

DEMOGRAPHICS

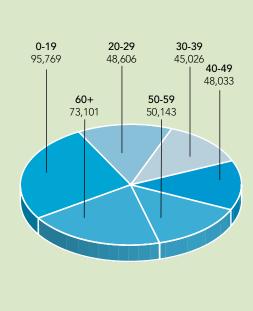
WINSTON-SALEM, FORSYTH COUNTY

Forsyth County Population	367,119
Winston-Salem Population	236,441
Kernersville	23,567
Clemmons	19,329
Lewisville	13,216
% White	62.1
% Black or African American	26.6
% Hispanic or Latino (of any race)	12.7
% Asian or Pacific Islander	2.1
% Some other race	9.2
Winston-Salem Metro	647,893
North Carolina	9,944,000
Per Capita Personal Income	\$26,014
% Bachelor's Degree/higher	31.9

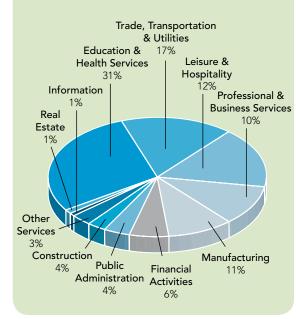
Source: NC State Data Center, Northwest Piedmont Workforce Board, EASI Demographics on Demand, US Census Bureau



FORSYTH COUNTY POPULATION BY AGE GROUP



EMPLOYMENT BY SECTOR FORSYTH COUNTY, 2014



2011 790,989 10.0% 820,575 2012 9.2% 2013 837,755 8.9% 2014 794,529 6.6%

Unemp. Rate

2015 799,448 5.7%

Workforce

GREATER TRIAD LABOR FORCE

Source: Labor and Economic Analysis Division, NCDOC

MAJOR EMPLOYERS

Wake Forest University	
Baptist Medical Center	12,873
Novant Health	8,145
Winston-Salem/Forsyth County Sch	ools 6,692
City & County Governments	4,689
Reynolds American	3,000
Wells Fargo Bank	2,800
Hanesbrands, Inc	2,251
BB&T Corporation	2,200
Wake Forest University	1,680
Lowe's Foods	1,500
Forsyth Technical Community College	ge 1,298
Winston-Salem State University	1,200
B E Aerospace, Inc.	1,100
Deere-Hitachi	1,059
YMCA of Northwest NC	1,056

Pepsi-Cola	1,050
Inmar	900
US Airways	900
Flow Automotive Companies	875
Hayward Industries	800
GMAC	700
Aon Consulting	650
Republic Mortgage Insurance Company	600
Rock Tenn	600
Salem Leasing Corporation	600
Womble Carlyle Sandridge & Rice	573
Krispy Kreme Doughnuts	554
Cook Medical	550
Caterpillar, Inc.	500
Herbalife Herbalife	500

Workforce Unemp. Rate 2011 174,611 9.1% 177,812 8.5% 178,139 8.4%

FORSYTH COUNTY LABOR FORCE

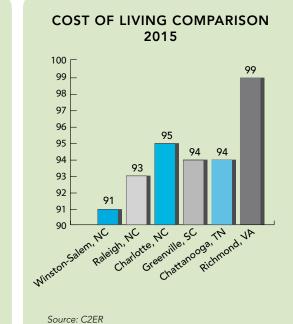
2012 2013 2014 176,670 5.8% 2015 174,834 5.3%

Source: Labor and Economic Analysis Division, NCDOC



COST OF LIVING INDEX, FIRST QUARTER 2015 120 ┌ 100 91 80 60 40 20 ---- National Average

Source: C2ER



PIEDMONT TRIAD REGION, 2015

ENTRY	AVERAGE	EXPERIENCED
\$32.37	\$58.05	\$70.89
\$20.38	\$34.07	\$40.91
\$20.20	\$35.07	\$42.51
\$21.36	\$34.73	\$41.42
\$18.30	\$30.72	\$36.93
\$14.36	\$20.04	\$22.89
\$13.96	\$41.83	\$55.77
\$13.11	\$29.08	\$37.06
\$10.45	\$21.61	\$27.18
\$18.68	\$32.64	\$39.62
\$9.06	\$12.46	\$14.17
\$9.40	\$16.51	\$20.07
\$8.08	\$9.69	\$10.49
\$8.10	\$10.24	\$11.31
\$8.07	\$11.83	\$13.71
\$8.16	\$16.92	\$21.31
\$10.83	\$16.47	\$19.29
\$10.33	\$16.53	\$19.63
\$11.79	\$18.21	\$21.42
\$12.52	\$20.27	\$24.15
\$9.46	\$16.62	\$20.20
\$9.35	\$14.54	\$17.13
	\$32.37 \$20.38 \$20.20 \$21.36 \$18.30 \$14.36 \$13.96 \$13.11 \$10.45 \$18.68 \$9.06 \$9.40 \$8.08 \$8.10 \$8.07 \$8.16 \$10.83 \$10.33 \$11.79 \$12.52 \$9.46	\$32.37 \$58.05 \$20.38 \$34.07 \$20.20 \$35.07 \$21.36 \$34.73 \$18.30 \$30.72 \$14.36 \$20.04 \$13.96 \$41.83 \$13.11 \$29.08 \$10.45 \$21.61 \$18.68 \$32.64 \$9.06 \$12.46 \$9.06 \$12.46 \$9.40 \$16.51 \$8.08 \$9.69 \$8.10 \$10.24 \$8.07 \$11.83 \$8.16 \$16.92 \$10.83 \$16.47 \$10.33 \$16.53 \$11.79 \$18.21 \$12.52 \$20.27 \$9.46 \$16.62

Source: Department of Commerce, Division of Workforce Solutions (2015)

RECREATION

4
11
88
15
117
11
13

Over 5,000 acres of park land are located in Forsyth County alone. Eight state parks within a one-hour drive offer outdoor activities such as climbing/rappelling, hiking, fishing, biking, bridle and canoeing. Locally, there are over 18 facilities for a variety of activities ranging from mountain/ road biking, skating, indoor rock climbing, fishing, hiking, canoeing, volleyball and Frisbee golf.

TAX INFORMATION

PROPERTY TAXES (2015-2016)

Forsyth County	\$0.7310
City of Winston-Salem	\$0.565
Combined	\$1.296

INVENTORY TAX

Finished Goods	None
Raw Materials	None
Goods-in-Process	None
Mat'l. Consumed in Mfg.	None

INTANGIBLES TAX None

SALES TAX

State & Combined County 6.75%

Special Provisions: The North Carolina
Department of Revenue recognizes certain special
sales tax provisions for electricity, natural gas,
manufacturing fuels, manufacturing equipment
and local telephone services. These special
provision rates range from 1-3%. Please visit the
department's website for further information.



5%

CORPORATE INCOME TAX

The corporate income tax rate is 5% for 2015. The rate will fall to 4% in 2016.

5.75% INDIVIDUAL INCOME TAX



	UNEMPLOYMENT COMPENSATION	
New Employers (per \$100)		
	Deficit Employers (may rate)	

New Employers (per \$100)	1.20%
Deficit Employers (max rate)	5.705
Minimum Tax Rate	0.00%
Average Tax Rate	0.3%
Tay Base	\$19.300

BASE

Levied on net income allocable to the state. In determining net income, the state allows corporations to deduct operating expenses, depreciation, taxes paid or accrued in the year (except taxes on income), contributions not to exceed 5% of net income, income from tax exempt securities, payments to employee pensions, current year losses and net economic losses.

FINANCIAL MANAGEMENT

Both the City of Winston-Salem and Forsyth County have been assigned a **AAA debt rating** by Standard & Poor's. Just a handful of localities in the entire nation share this distinction.



TELECOMMUNICATIONS

LOCAL EXCHANGE CARRIERS

AT&T Alltel

KMC Telecom

Sprint

Time Warner Telecom

TC Deltacom DukeNet

LONG DISTANCE (Point of Presence)

MCI

AT&T Sprint

ELECTRIC

SUPPLIER

Duke Energy, EnergyUnited

RATES

Average high load industrial rate: \$ 0.053 kWh

WATER SERVICE

SUPPLIER ELEVATED
STORAGE
SOURCE
Yadkin River GROUND
STORAGE

CAPACITY **97 MGPD 27,000,000 Gal**

AVERAGE LOAD
42 MGPD

NATURAL GAS SERVICE

100% digital switching

Extensive Fiber Optic network has been deployed throughout

the city.

DISTRIBUTION
Piedmont Natural Gas

RATES Vary by Usage

WASTE WATER TREATMENT

SUPPLIER
City/County
CAPACITY

35 MGPD

51 MGPD TYPE

AVERAGE LOAD

Activated Sludge

STORM SEWERS SEPARATE

SURPLUS

CAPACITY

16 MGPD

City of Winston-Salem

LIFE EXPECTANCY

10 Years

COMMERCIAL REMOVAL
Private

SOLID WASTE DISPOSAL

OPERATOR

HAZARDOUS WASTE DISPOSAL

None Local

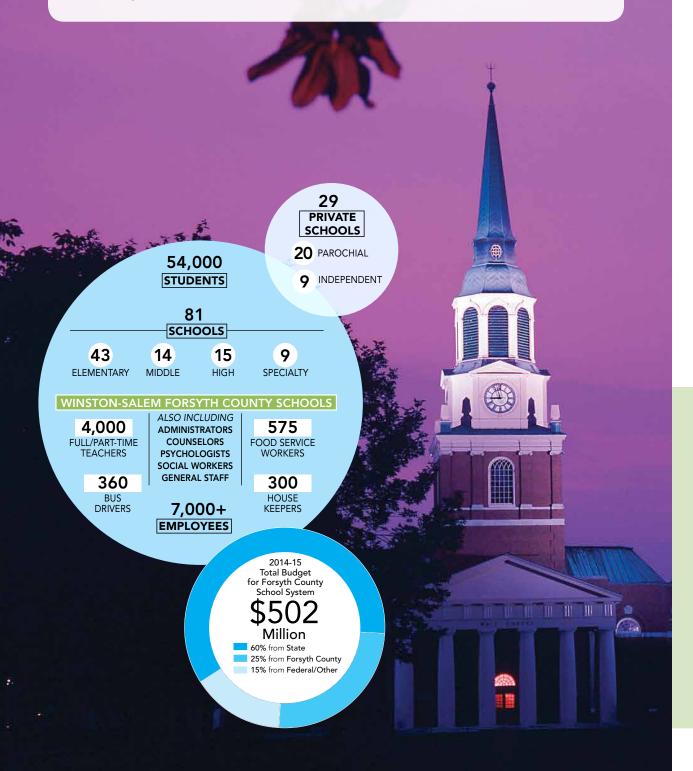
OPERATOR
GSX Chemical

CLOSEST SITE Pinewood, SC

PUBLIC SECTOR SERVICES

WELL-CONNECTED. WELL-SERVED.

Winston-Salem and Forsyth County are well supplied with local services, including emergency service personnel. The metropolitan areas in Forsyth County maintain their own police, fire and emergency service departments. Law enforcement in non-urbanized areas is provided by the Sheriff's department, with emergency fire and medical services being supported by a combination of full-time professional staffs and volunteer organizations.



EMPLOYEE TRAINING

SMART SOLUTIONS AT WORK

Businesses of any size can turn to Forsyth Tech for a wide variety of services. Helping the business community grow and prosper is an important part of our mission, and we are eager to work with local businesses to provide training, assessments and advice.

We have helped everyone from Fortune 500 companies like Caterpillar and Hanesbrands to entrepreneurs with an idea and a dream who need guidance, and now we are ready to help you.



Learn more www.forsythtech.edu/services-businesses/



Forsyth Tech Training Programs 2013-2014Staff1,461Current Enrollment12,940Economic and WorkforceDevelopment from Corporate& Continuing Ed24,342Campuses11Associate Programs87Diploma Programs37Certificate Programs70

COLLEGE AND UNIVERSITY ENROLLMENT PIEDMONT TRIAD 2015

UNC-Greensboro	18,074
N.C. A&T State University	10,561
Wake Forest University	7,602
Winston-Salem State University	5,339
Elon University	6,305
High Point University	4,199
Guilford College	2,302
Greensboro College	1,012
Salem College	1,187
UNC School of the Arts	912
Bennett College	680
Piedmont International University	384
PIEDMONT TRIAD COLLEGE	
AND UNIVERSITY TOTAL	58.617

COMMUNITY COLLEGE ENROLLMENT

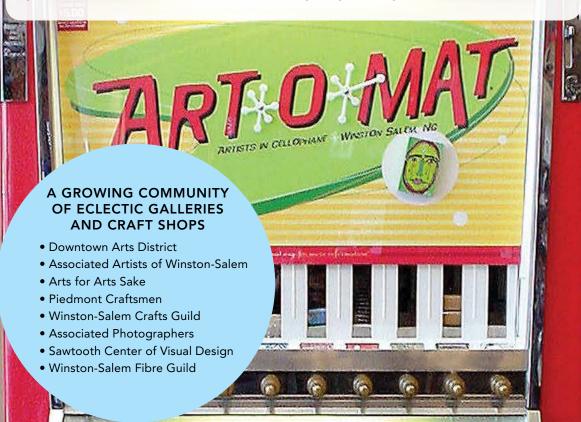
Guilford Technical Community College	13,656
Forsyth Technical Community College	12,940
Davidson County Community College	4,073
Randolph Community College	3,024
Surry Community College	3,454
Rockingham Community College	1,854
Alamance Community College	4,161
TOTAL	43.162

FORSYTH COUNTY ENROLLMENT 28,364

THE ARTS

A REPUTATION FOR CREATIVITY

Home to the nation's first Arts Council, the world-renowned North Carolina School of the Arts and the National Black Theatre Festival, Winston-Salem boasts a wealth of artistic and cultural experiences. Local galleries, museums and performance companies offer the region's most impressive exhibits and stimulating programming.



UNIVERSITY NORTH CAROLINA SCHOOL OF THE ARTS

The North Carolina School of the Arts offers a first look at the artists who will shape the future of film, theater and visual art.









ENGAGING PERFORMANCES FROM EMERGING LOCAL TALENT TO ACCOMPLISHED ARTISTS AROUND THE GLOBE

- Milton Rhodes Center for the Arts
- Piedmont Opera Theatre
- Winston-Salem Symphony
- Moravian Music Foundation
- Winston-Salem Dance Forum
- Piedmont Chamber Singers
- Piedmont Opera Theatre
- Winston-Salem Symphony
- Chorale
- Fiddle & Bow Society
- Delta Arts Center
- Chamber Music Society

- North Carolina Black Repertory Co.
- Children's Theatre
- The Little Theatre, Inc.
- Flonnie Anderson Theatrical Association
- Kernersville Little Theatre
- Bethabara Concert Band
- Brass Society
- Piedmont Blues Preservation Society
- Salem Band
- Winston-Salem Children's Chorus
- Winston-Salem Cinema Society

MUSEUMS THAT ARE HISTORICAL, VISUAL, INTERACTIVE AND SCIENTIFIC

- Graylyn Estate
- Historic Bethabara Park
- Museum of Early Southern Decorative Art
- Museum of Man
- Reynolda House, Museum of American Art
- SciWorks
- Southeastern Center for Contemporary Art (SECCA)
- Old Salem Village





ROOM TO GROW HERE, HERE, AND HERE. FACILITIES & SITES

A wide selection of available sites and facilities for administrative and manufacturing operations exist in Winston-Salem, Forsyth County.

Downtown Winston-Salem, with its easy access to area highways and residential settings, offers several buildings with excellent corporate visibility. Additional office complexes, built in key hub areas, allow corporate relocation specialists to find space that suits the specific needs of relocating companies.

WAKE FOREST INNOVATION QUARTER



- Wake Forest Institute for Regenerative Medicine
- Piedmont Triad office of the North Carolina Biotechnology Center
- Future home to Wake Forest School of Medicine
- Wake Forest Biotech Place, a state-of-the-art multipurpose biotechnology research and innovation center developed by the Wexford Group.

\$483.2 million public and private dollars have been invested in the Innovation Quarter.

Innovation Quarter offers

- Future retail and entertainment space,
- Class A offices and laboratories,
- A design center,
- A conference center,
- An atrium entertainment center (Wake Forest Biotech Place)
- Bailey Park, a rails-to-trails linear park and lake.



Companies desiring Class A office space will find that downtown Winston-Salem offers world-class facilities at a fraction of the cost compared to most major markets across the country.

The cost of land in the Winston-Salem area is generally less than comparable sites in many other cities, and construction costs are significantly below the national average. The area has a number of experienced architectural and construction companies to work with firms wanting to build.



Whitaker Park is a 220- acre manufacturing complex recently donated by Reynolds America to Winston-Salem and Forsyth County. The complex is two miles north of downtown Winston-Salem and directly adjacent to Wake Forest University. The park has quick access to major interstates including I-40, I-85, I-77 and future I-74. It has a Norfolk Southern rail spur onsite. It's also less than 30 minutes from Piedmont Triad International Airport and FedEx's regional hub.

SQ. FT. AVAILABLE

WHITAKER PARK WEST

WHITAKER PARK EAST E 499,788



TOXICOLOGY LAB **1** 50,000

WINSTON-SALEM BUSINESS SITE

About 2 miles to Interstate 40 via

- 99.40 acres available
- Completed North Carolina Department of Commerce's Certified Sites Program.
- Completed Austin Consulting's Food & Beverage Manufacturing Certification Program.
- Phase I ESA, wetlands delineation, threatened and endangered species study, historical and archaeological survey, and geotechnical assessment have been completed.
- Electrical, water/sewage, natural gas, and telecommunication infrastructure located on-site.





Visit us to learn more. Or, connect with us online to stay up-to-date on the latest business development information about Winston-Salem/Forsyth County.

1080 West Fourth Street, Winston-Salem, NC 27101 (336) 723-8955 | 800-220-WSBI (9724) | Fax: (336) 761-1069 www.wsbusinessinc.com



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